

Dated 27th Sept 2023

Submitted

The following students of T3B is found seen near the M3A class (Room No 311) and involved in the clash with M3A students at 11:30 AM.

Harith Indu B. Pereira - 568

P. Jagann - 600

Sarvam Sarith - 609

Nikhil R - 593

Nikhil Gopalakrishnan Nair - 592

Also the following students of M3B and Sai Krishnan V (Roll no. 934) are found in the T3B class and involved in the attack with T3B students in which Sarvam Sarith got injured in head and taken to the hospital.

Aby V. Jerald - 809

Akshay S Ashok - 812

Ananthakrishnan - 822

Artheeth Binu - 837

copy To
Disciplinary Actions
Committee
By [Signature] 27/9/2023
a report is submitted
are suspended for 3 academic days, pending enquiry



Sree Chitra Thirunal College of Engineering

Pappanamcode, Thiruvananthapuram, Kerala-695018.

Phone: (Off): +91-471-2490572, E-mail: principal@sctce.ac.in

(Established in 1995 by the Govt. of Kerala)



No. 589/PRL/2017/SCTCE

Dated: 27.09.2023

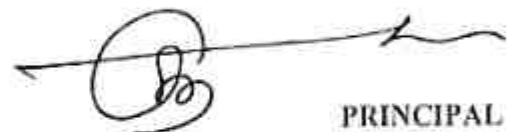
OFFICE ORDER

Sub: SCTCE – Academic – Involvement in students' clashes – Violation of Students' Code of Conduct – Disciplinary action – reg

Ref: 1. Report dated 27.09.2023 submitted by Dean (Student Affairs)
2. SCTCE Students (Code and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

Clashes between students occurred in the campus (room no 304 and 311) at about 1 PM on 27.09.2023. The following students who were prima facie found involved in these incidents are suspended from the college for 3 academic days with immediate effect pending enquiry by the Disciplinary Action/Students Advisory System Committee. The students concerned are not permitted to enter college campus during the period of suspension.

Name of Student	Class
1. Aby V Jerald	M3A
2. Akshay S Ashok	M3A
3. Ananthakrishnan V	M3A
4. Atheeth Binu	M3A
5. Sai Krishnan V	M3B
6. Hanrish Jude B Pereira	T3B
7. P Jagan	T3B
8. Sravan Sarith	T3B
9. Nikhil R	T3B
10. Nikhil Gopalakrishnan Nair	T3B


PRINCIPAL

To

- The Student concerned through Staff Advisor
- Parent of student concerned by post
- HOD & concerned Class Advisor – for entering in Student Record
- A3 section, Exam Wing, Security
- ✓ Disciplinary action/Students' Advisory System Committee – for conducting enquiry



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No.589/PRL/2017/SCTCE

Dated: 05.11.2019

WARNING NOTICE

To

Sri. Aswanth Krishna, M7

Sub: SCTCE – Academic – Violation of Students' Code of Conduct – Issue of Warning Notice – reg

Ref: 1. Show Cause Notice dated 31.10.2019
2. Reply to Show Cause Notice dated 02.11.2019
3. Meeting of Disciplinary actions/Students' Advisory System held on 04.11.2019
4. SCTCE Students (Conduct and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

Show Cause Notice has been issued to you (ref.1) for taking a leading role in striking the academic works in the college on 29.10.2019 by organizing a procession, entering the classes while those were in session and compelling other students to participate in it, without giving a notice or obtaining the permission of the competent authority.

The reply submitted by you (ref. 2) has been discussed in the Disciplinary actions/Students' Advisory System committee held on 04.11.2019. As it has been a clear violation of the Students (Conduct and Disciplinary) Code – 2012, it warrants disciplinary action to be taken against you, so that other students won't repeat such misdeeds in the campus. However, considering your academic future, taking the present matter in a lenient view, the disciplinary action is limited to issuing a warning notice to you in this regard.

Accordingly, you are hereby warned not to involve in any indisciplined behavior in future and should observe the Students (Conduct and Disciplinary) Code – 2012, as otherwise stringent disciplinary actions as per the provisions of the Code will be taken against you.


PRINCIPAL

To

The parent (by Post)
The student through Class Advisor
HOD, Staff Advisor – for entering in the student record
Staff i/c (Disciplinary actions/Students' Advisory System)



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODEL, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 31.10.2019

SHOW CAUSE NOTICE

To

Sri. Aswanth Krishna, M7

Sub: SCTCE - Academic - Violation of Students' Code of Conduct - Issue of Show Cause Notice - reg

Ref: 1. Disciplinary actions/Student's Advisory system Committee held on 30.10.2019
2. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

As per the section 3, clause (vi) of above Students' Code of Conduct, organizing or attending any demonstration or procession or meeting other than the one for which prior permission of competent authority has been obtained, is a prohibited behavior, which otherwise would warrants disciplinary action. But you, along with some other students of this college, taking a leading role struck the academic works in the college on 29.10.2019 by organizing a procession, entering the classes while those were in session and compelling other students to participate in it. It may also be noted that without any demand put before the undersigned authority, you have initiated the strike.

By this action,

1. You violated the Clause (vi) under Section 3 of the Students (Conduct & Disciplinary Code) - 2012, referred above.
2. You have disturbed our placement activity and the company authorities have expressed their unhappiness to the college.
3. As it was done in the name of a political organization, it opened the way to other sections of students to organize such offensive matters in the name of political organizations in future, as specific norms and understandings prevail in the college as regard to the conduct of activities of students' political organizations. This in turn might lead to incidents, which would disturb the peace and tranquility prevailing in the college.

Your above actions, violating the Code of Conduct of students of this college, amount to serious indiscipline, which warrants disciplinary action to be taken against you. Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 02.11.2019 to the effect that why action should not be taken against you for your above said actions of grave indiscipline on the campus. If reply is not received within the stipulated time, the matter will be disposed of based on its merit.

To

The student through Class Advisor
HOD
Staff i/c (Discipline Committee)
The parent (by Post)


PRINCIPAL

സംവിധാനങ്ങൾ ഉപയോഗിച്ചുകൊണ്ട് നിർവ്വഹിക്കേണ്ടതും
പ്രാർത്ഥനകൾ.



അതിനാൽ തന്നെ അതിന്റെ സാധ്യതകളെക്കുറിച്ചും
സംബന്ധിച്ചും ഉപയോഗിച്ചും പ്രവർത്തിക്കേണ്ടതും ഉത്തരം
വിട്ടുകൊടുക്കേണ്ടതും പ്രവർത്തിക്കേണ്ടതും ഉത്തരം പരിശോധിക്കേണ്ടതും
കടന്നുപോകുന്നതിനും സർവ്വതോമുഖമായും സാധ്യതകളെക്കുറിച്ചും
ഉത്തരം നൽകേണ്ടതും.

2019

2/11/19

വിട്ടുകൊടുക്കേണ്ടതും



സർവ്വതോമുഖമായും

2019

[Faint, mostly illegible text covering the lower half of the page, possibly bleed-through or very light handwriting.]



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 31.10.2019

SHOW CAUSE NOTICE

To

Sri. Aswanth Krishna, M7

Sub: SCTCE - Academic - Violation of Students' Code of Conduct - Issue of Show Cause Notice - reg

Ref: 1. Disciplinary actions/Student's Advisory system Committee held on 30.10.2019
2. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

As per the section 3, clause (vi) of above Students' Code of Conduct, organizing or attending any demonstration or procession or meeting other than the one for which prior permission of competent authority has been obtained, is a prohibited behavior, which otherwise would warrants disciplinary action. But you, along with some other students of this college, taking a leading role striked the academic works in the college on 29.10.2019 by organizing a procession, entering the classes while those were in session and compelling other students to participate in it. It may also be noted that without any demand put before the undersigned authority, you have initiated the strike.

By this action,

1. You violated the Clause (vi) under Section 3 of the Students (Conduct & Disciplinary Code) - 2012, referred above.
2. You have disturbed our placement activity and the company authorities have expressed their unhappiness to the college.
3. As it was done in the name of a political organization, it opened the way to other sections of students to organize such offensive matters in the name of political organizations in future, as specific norms and understandings prevail in the college as regard to the conduct of activities of students' political organizations. This in turn might lead to incidents, which would disturb the peace and tranquility prevailing in the college.

Your above actions, violating the Code of Conduct of students of this college, amount to serious indiscipline, which warrants disciplinary action to be taken against you. Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 02.11.2019 to the effect that why action should not be taken against you for your above said actions of grave indiscipline on the campus. If reply is not received within the stipulated time, the matter will be disposed of based on its merit.


PRINCIPAL

To

- ✓ The student through Class Advisor
HOD
Staff i/c (Discipline Committee)
The parent (by Post)



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

Draft

No.589/PRL/2017/SCTCE

Dated: 04.11.2019

WARNING NOTICE

To

Sri. Aswanth Krishna, M7

Sub: SCTCE - Academic - Violation of Students' Code of Conduct - Issue of ~~Show Cause Notice - reg~~ *Warning notice - reg*

Ref: 1. Show Cause Notice dated 31.10.2019
2. Reply to Show Cause Notice dated 02.11.2019
3. Meeting of Disciplinary actions/Students' Advisory System held on 04.11.2019
4. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

Show Cause Notice has been issued to you (ref.1) for taking a leading role in striking the academic works in the college on 29.10.2019 by organizing a procession, entering the classes while those were in session and compelling other students to participate in it, without giving a notice or obtaining the permission of the competent authority.

The reply submitted by you (ref. 2) has been discussed in the Disciplinary actions/Students' Advisory System committee held on 04.11.2019. As it has been clear violation of the Students (Conduct and Disciplinary) Code - 2012, it warrants disciplinary action to be taken against you, so that other students won't repeat such misdeeds in the campus. However, considering your academic future, taking the present matter in a lenient view, the disciplinary action is limited to issuing a warning notice to you in this regard.

Accordingly, you are hereby warned not to involve in any indisciplined behavior in future and should observe the Students (Conduct and Disciplinary) Code - 2012, as otherwise stringent disciplinary actions as per the provisions of the Code will be taken against you.

Also,

- ~~1) The disciplinary warning will be entered into the student record.~~
- ~~2) The disciplinary warning letter will be documented in the college office and Principal's office for further reference for issuing course and conduct certificate and all other future references.~~

PRINCIPAL

To

The parent (by Post)
The student through Class Advisor
HOD, Staff Advisor - for entering in the student record
Staff i/c (Disciplinary actions/Students' Advisory System)





Draft

SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No.589/PRL/2017/SCTCE

Dated: 04.11.2019

SHOW CAUSE NOTICE

To

Sub: SCTCE – Academic – Violation of Students' Code of Conduct – Issue of Show Cause Notice – reg

Ref: 1. Disciplinary actions/Student's Advisory system Committee held on 04.11.2019
2. SCTCE Students (Conduct and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

Some clashes occurred on the campus between students at about 1 PM on 24.10.2019 and the following students were prima face found involved in the incident.

1. Sri. Akhil S Kumar, P7
2. Sri. Amal M S, P7
3. Sri. Harikrishnan V S, P7
4. Sri. Sayooj K, R5
5. Sri. Ali M Rafeek, R5

(1) (X X 1)

By this action, you (Name of the Student) violated the Clause (iii) under Section 3 of the Students (Conduct & Disciplinary Code) – 2012, referred above. The Disciplinary actions/Student's Advisory system Committee held on 04.11.2019 discussed the issue in detail and found that this is a clear violation of Students (Conduct & Disciplinary Code) – 2012.

The above actions, violating the Code of Conduct of students of this college, amount to serious indiscipline, which warrants disciplinary action to be taken against you. Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on or before 11.11.2019 to the effect that why action should not be taken against you for your above said actions of grave indiscipline on the campus. If reply is not received within the stipulated time, the matter will be disposed of based on its merit.


PRINCIPAL

To

The student through Class Advisor
HOD
Staff i/c (Discipline Committee)
The parent (by Post)



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRI./2017/SCTCE

Dated: 11.10.2019

SHOW CAUSE NOTICE

To

Sri. Aswanth Krishna, M7

Sub: SCTCE – Academic - Violation of Students' Code of Conduct - Issue of Show Cause Notice - reg

Ref: 1. Disciplinary actions Student's Advisory system Committee held on 30.10.2019
2. SCTCE Students (Conduct and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

As per the section 3, clause (vi) of above Students' Code of Conduct, organizing or attending any demonstration or procession or meeting other than the one for which prior permission of competent authority has been obtained, is a prohibited behavior, which otherwise would warrants disciplinary action. But you, along with some other students of this college, taking a leading role struck the academic works in the college on 29.10.2019 by organizing a procession, entering the classes while those were in session and compelling other students to participate in it. It may also be noted that without any demand put before the undersigned authority, you have initiated the strike.

By this action,

1. You violated the Clause (vi) under Section 3 of the Students (Conduct & Disciplinary Code) – 2012, referred above.
2. You have disturbed our placement activity and the company authorities have expressed their unhappiness to the college.
3. As it was done in the name of a political organization, it opened the way to other sections of students to organize such offensive matters in the name of political organizations in future, as specific norms and understandings prevail in the college as regard to the conduct of activities of students' political organizations. This in turn might lead to incidents, which would disturb the peace and tranquility prevailing in the college.

Your above actions, violating the Code of Conduct of students of this college, amount to serious indiscipline, which warrants disciplinary action to be taken against you. Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 02.11.2019 to the effect that why action should not be taken against you for your above said actions of grave indiscipline on the campus. If reply is not received within the stipulated time, the matter will be disposed of based on its merit.


PRINCIPAL

To

✓ The student through Class Advisor
HOD
Staff i/c (Discipline Committee)
The parent (by Post)

From,

Adithya Sreedhi
Vice Chairperson
Students Union

28 November 2022

To,
The Principal

SCTCE

Prof. Rajan


Subject :- Response to Show Cause Notice No. 589/PRL/2017/
SCTCE

Pl. see

Respected Sir,

As per the KTU Circular Ref No: KTU/ACI/582/2022, the academic calendars of even semesters were upto August 2022. According to this, the Students Union's period would extend upto November 30, 2022. We were unaware of this circular. But, as the students were aware of it, we were unable to prevent them from conducting the program. I am deeply sorry for my incompetence to do the same and I sincerely apologize for all the restlessness & friction that occurred on the campus during the event.

Kindly take this into consideration.

Yours sincerely,


Adithya Sreedhi
Vice Chairperson
Students Union.

Academic Council (29/11/2022)
Decided to issue
the warning notice.

From,

VISMAL SKUMAR
General Secretary
Students Union.


25 November 2022 .

To,
Principal
SCTCC

Subject: Response to Show Cause Notice .

Respected Sir,

As per KTU circular Ref No : KTU / A11 / SF2 / 2022,
The academic calendar of even semester was upto August
2022. According to this, the Students Union period would
extend upto November 30, 2022. We were unaware of this
circular. But, as the students were aware of it, we were unable
to prevent them from concluding the program. I'm deeply
sorry for my incompetence to do the same and I sincerely
apologize for all the recklessness & friction that occurred
in the campus during the event.

Yours sincerely
VISMAL 

Kindly take this into consideration
Academic calendar
Decided to issue
the warning notice

Submitted

Dated: 25.02.2022.

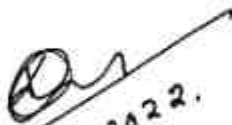
Ref(1): Minutes of Academic discipline and Welfare Committee meeting dated 22.02.2022.

(2): Minutes of Academic Council meeting dated 22.02.2022.

As per the reference cited (1), the committee recommends to suspend Mr. Anand Ajikumar (P7A) for three days. Also it is decided to forward two complaints to the Station House Officer, Karamana Police Station at the earliest.

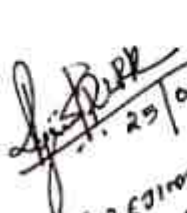
As per the academic Council decision (Ref(2)) it was decided to issue show cause notice to Mr. Anand Ajikumar, Mr. Vishnu S. Nair, Mr. Shyama S, Mr. Manu Sankar, Mr. Haleel Rahuman, Mr. Afraz Khan, and Mr. Mohammed Shafi M. (7 students). Reply to the show cause notices are already received.

Academic discipline and Welfare Committee hereby submitting all the replies received from students to the academic Council for further actions.


25.02.2022.

Dr. Kamel Krishna R

Convener


25/02/2022
(RECIPIENT FOR DISCIPLINE AND WELFARE)
Co-convener



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 25.02.2022

OFFICE ORDER

Sub: SCTCE – Academic – Students clashes inside the campus - Violation of Students' Code of Conduct – Disciplinary action - Constitution of enquiry committee - reg

Ref: Combined meeting of Academic Council and Disciplinary actions/Student's advisory system held on 25.02.2022

Show Cause Notice were issued to seven students, who violated the Students (Conduct & Disciplinary Code) – 2012, by involving in student clashes inside the campus on 21.02.2022, directing to show cause, if any, in writing to the effect that why action should not be taken against them for violating the SCTCE Students (Code and Disciplinary) Code – 2012. The combined meeting of Academic Council and Disciplinary actions/Student's advisory system held on 25.02.2022 examined in detail the reply to Show Cause Notice furnished by the students. Since the reply furnished by Mr. Anand Ajikumar was found not satisfactory, which warrant disciplinary actions, the meeting recommended to suspend the student for 3 working days, pending enquiry. Also, complaints were received from two students who were manhandled by other students on 21.02.2022. The student clashes in front of the Central Library led to the damage of public property and a complaint regarding the same has been forwarded to Karamana Police Station by the college authorities.

The Academic Council held on 25.02.2022 decided to constitute an enquiry committee with the following members to enquire into the above incidents and other related matters and to identify the students responsible for it, for initiating further actions.

- | | | |
|---|---|----------|
| 1. Dr. Mohan G, Professor in ME | - | Chairman |
| 2. Dr. Renjith R J, Assistant Professor in ECE | - | Member |
| 3. Sri. Rinu Sathyan, Assistant Professor in ME | - | Member |

The committee has to submit its report on or before 07.03.2022.


PRINCIPAL

To

The faculty members concerned
Mr. Anand Ajikumar



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No. 589/PRL/2017/SCTCE

Dated: 06.03.2019

OFFICE ORDER

To


Mr. Vaisak P L, T6B

Sub: Initiation of Disciplinary actions - Conduct of Arts Fest 2019 – Violation of Code of Conduct — reg

Ref: 1. Enquiry Committee report dated 01.03.2019
2. Disciplinary actions/Student's Advisory system held on 05.03.2019 and 06.03.2019
3. SCTCE Students (Code and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

Clashes occurred between students on the campus at about 7:30 pm on 24.02.2019 during the conduct of Arts Fest 2019. Since this incident is a clear violation of the Code of Conduct, the Academic Council held on 25.02.2019 recommended to enquire into the incident and take disciplinary actions against the offenders. Accordingly, an enquiry committee has been constituted to enquire into the incidents and identify the real offenders for initiating disciplinary actions. The Enquiry Committee submitted its report on 01.03.2019. Based on the Enquiry Committee report, the Disciplinary actions/Student's Advisory system meeting held on 05.03.2019 and 06.03.2019 decided to suspend Mr. Vaisak P L of T6B class from 06.03.2019 to 13.03.2019 from the rolls of the college, who violated the sections 3(i), 3(iii), 3(xx) and 3(xxi) of SCTCE Students (Code and Disciplinary) Code – 2012.

You, Mr. Vaisak P L are directed not to enter the campus during the suspended days. You will lose the attendance during the suspended days and any certificates acquired during this period will not be considered for activity points.

Received
To 
Chantika A.L.


PRINCIPAL

The Student concerned
Parent of student concerned by post
HOD & concerned Class Advisor – for entering in Student Record
Staff i/c of Discipline Committee (Sri. Sajith Sethu P)
A3 section, Exam Wing, Attendance section
Security, Students Notice Board

REPORT OF THE ENQUIRY COMMITTEE

1st Mar 2019

Sub: Conduct of enquiry about untoward incidents happened on 24/02/2019 during Arts Festival- Reg:

Ref: Office order No: 589/PRL/2017/SCTCE dated 25/02/2019.

As per the above order enquiry committee was constituted with the following members to look into the above incident.

- | | |
|---|------------|
| 1. Dr. R Ajith, Dean (Student Affairs) | - Chairman |
| 2. Prof. M R Sarathchandradas, Dean (PG Studies) | - Member |
| 3. Dr. Sheeja M K, Professor, Dept of ECE | - Member |
| 4. Sri. Anoop Kumar S, Associate Professor, Dept of ME | - Member |
| 5. Smt. Susmitha Kumari S, Assistant professor, Dept of BT&BCE- | Member |

The committee conducted a very detailed enquiry pertaining to the above incidents on 26/02/2019, 27/02/2019 and 28/02/2019. The committee findings are presented here with the following observations.

1. The root cause of this untoward incident is because of the drift between Colloge Union and SFI Unit of the Colloge. This has progressed into an ego-clash between individuals and finally turned out to be clashes between two groups of students, very much identified as 8th semester and 6th semester students.
2. The committee has identified the involved students who took lead roles in initiating the fight among the two groups of students. Though the involved students are many in numbers, the committee feels that disciplinary action should be taken against the key students.
3. The issues/complaints raised by the two groups (S6 and S8) were trying to target the other groups with pre-planned stories which seems to be rather silly and routine. Nevertheless, the prevailing general indiscipline in the campus also contributed to these events.
4. The enquiry reveals that the students of S8 who initiated and directly involved in this fight were i) Sagar Ashok (R8) and ii) Rohan S Roy (P8), who allegedly used



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No.589/PRL/2017/SCTCE

Dated: 26.11.2018

OFFICE ORDER

Sub: SCTCE – Academic – Clashes between students on the campus on 08.10.2018 – Disciplinary action - reg

- Ref:**
1. This Office Order of even No.dated 08.10.2018
 2. Report of Enquiry committee dated 16.10.2018
 3. SCTCE Students (Code and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012
 4. Disciplinary actions/Student's advisory system meeting held on 26.11.2018

Clashes between students occurred on the campus (in front of the Workshop) at about 9:45 AM on 08.10.2018. An enquiry committee has been constituted (ref 1) to enquire in to the above incident and other related matters to identify the real offenders in it and for initiating further actions/disposing the matter. The Enquiry committee after enquiry submitted its report on 16.10.2018. Based on the report of the enquiry committee, the Disciplinary actions/Student's advisory system meeting held on 26.11.2018 decided to suspend the following students students who were prima face found involved in these incidents from the rolls of the college with effect from 27.11.2018.

1. Mr. Ram Abhishek, P5 – for 3 working days
2. Mr. Sravan B S, U7 – for 3 working days
3. Mr. Abhilash Ramesh, T7A – for 2 working days
4. Mr. Eldho T P, P5 – for 2 working days


PRINCIPAL

To

The Student concerned
Parent of student concerned through Regd. Post
HOD & concerned Class Advisor
Security – They are not allowed to enter into the campus



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No.589/PRL/2017/SCTCE

Dated: 26.11.2018

OFFICE ORDER

Sub: SCTCE – Academic – Violation of rules for Industrial visit – Disciplinary action - reg

- Ref: 1. Show Cause Notice No. 1843/A3/2017/SCTCE dated 10.10.2018
2. Reply to Show Cause Notice submitted by you dated 10.10.2018
3. SCTCE Students (Code and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012
4. Disciplinary actions/Student's advisory system meeting held on 26.11.2018

Show Cause Notice was issued to the following students who were the tour co-ordinators for the Industrial visit of B5 class (ref 1), directing to show cause, if any, in writing to the effect that why action should not be taken against them for violating the rules of Industrial visit framed by the college. The Disciplinary actions/Student's advisory system meeting held on 26.11.2018 examined in detail the reply to Show Cause Notice furnished by the students (ref 2) and found that their actions are violation of Code of Conduct, which warrant disciplinary actions. The Committee recommended to suspend these students for 2 working days from the rolls of the college with effect from 27.11.2018.

Hence, the following students are suspended for 2 working days from the rolls of the college with effect from 27.11.2018.

Mr. Vimal Krishnan L, B5
Mr. Anoop Raj, B5


PRINCIPAL

To

The Student concerned
Parent of student concerned through Regd. Post
HOD & concerned Class Advisor
Security – They are not allowed to enter into the campus

REPORT OF ENQUIRY COMMITTEE

Sub: Clashes between students – Enquiry Committee Report – reg

Ref: Office order No. 592/A3/2018/SCTCE dated 04.07.2018

The enquiry held on 05.07.2018 and 09.07.2018 collected information from 10 students who are involved in the clashes on 03.07.2018. Enquiry committee observed that all the 10 students are involved in the incident and took part actively in the clashes that took place inside the campus and outside the campus. Enquiry committee is of the opinion that all these students are to be severely punished and warned for this branch wise clashes which is the outcome of sectarian thinking of these students and this unhealthy trend is to be arrested in its very root itself. Committee feels that the Head of the Institute should address these students and take redressal measures to upkeep the discipline of the college.

The committee recommends the Academic and Disciplinary Committee to take necessary disciplinary action against all the 10 students and also action should be taken to prevent such incidents in future.

The committee feels that any disciplinary action taken by the college authorities shall be entered in the respective student records as this will discourage the students from such unhealthy indisciplinary activities.

Enquiry Committee Members

1. Prof. M. R. Sarathchandradas, Dean (PG Studies)
2. Dr. Jayasudha J. S., Dean (Academics)
3. Sri. Sajith Sethu P, Associate Professor, ECE Dept.
4. Sri. George M Joseph, Associate Professor, ECE Dept.
5. Sri. Chithrakumar V K, Associate Professor, ME Dept.

[Signature]
17/7/2018

[Signature]

[Signature]

[Signature]

[Signature]

Discussed on the
Discipline committee
held on 18/7/18 2pm
[Signature]

MINUTES OF THE 1st MEETING OF THE INTERNAL COMPLAINTS COMMITTEE
HELD AT 2PM ON 12/04/2018 IN THE CHAMBER OF THE PRINCIPAL, SREE
CHITRA THIRUNAL COLLEGE OF ENGINEERING, PAPPANAMCODE,
THIRUVANANTHAPURAM

Members Present

1. Dr. Anitha. C. S
Convener
2. Smt. Asha. S
Member (Teaching faculty)
3. Smt. Elsamma Prayikalam
Member (NGO)
4. Smt. Indulekha. K. N
Head Accountant
5. Sri. Sen. K. V
Member (Non teaching faculty)
6. Smt. Sandhya. L
Invitee
7. Aiswarya Venu
Member (Student)

The first meeting of the Internal Complaints Committee convened and discussed about the formalities to be followed by the ICC. The committee also discussed about the basic requirements to be attained.

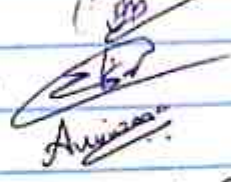
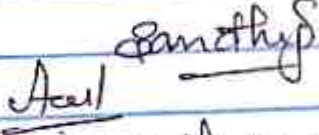
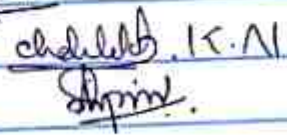
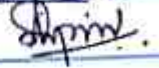
1. Name of the ICC committee members with phone numbers should be displayed in the College.
2. A cabin shall be provided for the ICC, then only the affected party can approach easily.
3. The ICC members should be aware of the Sexual Harassment of Women at work place (Prevention, Prohibition & Redressal) Act 2013. A copy of the same must be circulated among all ICC members.
4. The complaint received by the ICC should contain date and place of harassment occurred. The Presiding Officer should forward a copy of the complaint to the respondent along with a note to give a written reply within two weeks. Moreover the complaint need be circulated among all the ICC members.


Convener

Minutes of the I Meeting.

Date : 12.04.2018.

Members Present :

- 1. Dr. Anitha. C.S. Convener.
- 2. Ado. El Samra Prayikalam : 
- 3. Aiswarya Venu.
- 4. Sandhya .L - Invitee
- 5. Asha S 
- 6. Indulekha. K.N 
- 7. SEN. K.V 

**MINUTES OF THE 2nd MEETING OF THE INTERNAL COMPLAINTS
COMMITTEE HELD AT 11 AM ON 21/05/2018 IN SREE CHITRA THIRUNAL
COLLEGE OF ENGINEERING, PAPPANAMCODE, THIRUVANANTHAPURAM**

Members Present

1. Dr. Anitha. C. S
Presiding Officer
2. Sri. S. Anoop Kumar
Member (Teaching faculty)
3. Smt. Elsamma Prayikalam
Member (NGO)
4. Smt. Indulekha. K. N
Head Accountant

The second meeting of the Internal Complaints Committee convened and discussed in detail the complaint of Dr. Sathi Devi. G and allied papers forwarded by the Principal to the ICC. The committee ratified the action of the Presiding Officer in forwarding a copy of the complaint to the respondent along with a letter requesting to give a written reply within two weeks.





The respondent Sri. Chithrakumar. V. K has submitted his reply within the due date and the ICC discussed and decided to call Dr. Sathi Devi. G, complainant before the ICC for seeking her opinion. She presented before the ICC and opined that she wants to know "why the respondent behaved like this to her and what is the temptation behind this". Later on she agreed to take steps to settle the matter between her and the respondent through conciliation.

Accordingly, the ICC decided to forward a letter to Sri. Chithrakumar. V. K, respondent to present before the committee for conciliation and if he is not willing for conciliation, ICC will proceed in the matter.



Presiding Officer

II Meeting Date: 21/05/2018

1. Smt. Elamma Prayikalam. (NGO) 
2. Dr. Anitha.C.S. President Officer 
3. Sri. S. Anoop Kumar. Member (Teaching faculty) 
4. Smt. Indulekha.K.N. Member. Indulekha.K.N 

4

**MINUTES OF THE 3rd MEETING OF THE INTERNAL COMPLAINTS
COMMITTEE HELD AT 11.30AM ON 08/06/2018 IN THE CHAMBER OF THE
PRINCIPAL, SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING,
PAPPANAMCODE, THIRUVANANTHAPURAM**

Members Present

1. Dr. Anitha C S
Presiding Officer
2. Smt.Elsamma Prayikalam
Member (NGO)
3. Sri.S.Anoop Kumar
Member (Teaching faculty)
4. Smt.Asha.S
Member (Teaching faculty)
5. Smt.Indulekha.K.N
Head Accountant

The third meeting was for a conciliation talk between Dr. G Sathidevi & Mr. V K Chitrakumar. The complainant and the respondent presented themselves before the members of the ICC. The presiding officer asked the respondent to explain about the incident happened on 08/06/2018. The respondent narrated the incident in detail before the committee members and said apology to the complainant in person in the presence of the committee members if the complainant felt hurt. The complainant was satisfied with the expression. Hence, the complainant submitted that no more action needs to be taken against the respondent. Thus the matter was amicably settled through mediation.

Hence the ICC decided to submit a report to the principal, SCTCE, Pappanamcodu, Trivandrum with a recommendation of no more action against the respondent in this matter

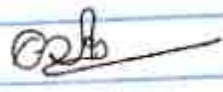


The meeting ends at 12.15pm


Presiding Officer

III Meeting :

Date : - 08.06.2018

Members Present:

1. Dr. Aritha. C.S Providing Officer 
2. Smt. Elamma Prayikalom Member (NGO) 
3. Mr. Anoopkumar. S Member: 
4. Mrs. Astha. S member
5. ~~Smt~~ Mrs. Indulekha. Member. Chandulal K.N

Minutes of 4th meeting of Internal Complaints Committee held on 15-12-2021 at 12.30 pm in Room No. 217

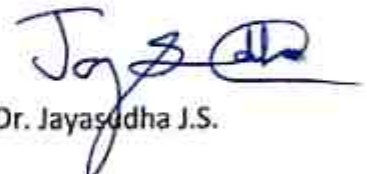
Members Present:

1. Dr. Jayasudha J. S., Presiding Officer
2. Smt. Elsamma Prayikalam, Member (NGO)
3. Dr. Shyji S., Member (Teaching Faculty)
4. Smt. Ani Lawrence, Member (Teaching Faculty)
5. Smt. Divya J.K., Member (Non-Teaching Faculty)
6. Sri. Binu P. Thomas, Member (Non-Teaching Faculty)
7. Ms. Akshara Bruno (R7)
8. Deva Pramod (U7)
9. Ms. Jeswin Elizebeth James (B7)

The members of Internal Complaints Committee discussed the complaint given by Smt. Priya Udayalal, mother of Smt. Neelambari P (P5) against Sri. Anandapadmanabhan (P5). All the committee members involved in the discussion and called Neelambari P (P5) to tell her issues. The written statement also given by her and she has also shown the messages and stories posted by Sri Anandapadmanabhan for evidence. Sri. Anandapadmanabhan appeared before the committee and he expressed his views about Smt. Neelambari P. He told that Neelambari P loved him for last 2 years and now she break up the love affair and trying to get married. The committee members tried to convince him and advised him to behave as a normal person. At last he agreed and given a written statement specifying that he will not interfere in any of the matters related to Neelambari P and he will not send or post any messages through social media to hurt her. Thus the issues were solved and settled.

Hence ICC decided to submit a report to the Principal, SCTCE with a recommendation of "no action required" against Sri. Anandapadmanabhan.

The meeting ends at 2.30 pm.

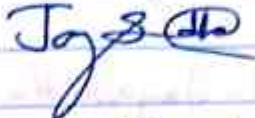

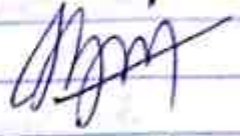


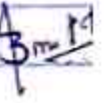


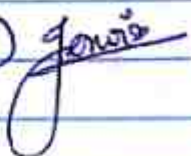


Dr. Jayasudha J.S.

Presiding Officer, ICC

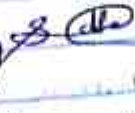

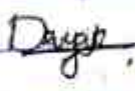



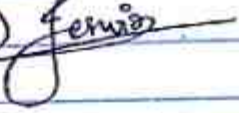
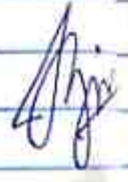
Fourth meeting of ICC

Members Present :

1. Dr. Jayasudha J.S. 
2. Smt. Elsamma Prayikalam, Member (NHO) 
3. Dr. Shyji S, Associate Professor 
4. Smt. Ani Lawrence, Asst. Professor 
5. Smt. Divya J.K, ^{ii, Grade} Lab instructor 
6. Sri. Binu P. Thomas, Trade Instructor 
7. Ms. Akshara Bruno (R7) 
8. Deva Pramod (U7) 
9. Jeswin Elizebeth James (B7) 


Fifth meeting of ICC held on 2/3/2022
at 12.45pm in Room No. 109.

Members present:

1. Dr. Jayasudha J.S. 
2. Smt. Elsamma Prayikalams, Member (Vno)
3. ^{Dr.} Smt. Ari Lawrence, Asst. Professor 
4. Smt. Divya J.K., ^{IInd Grade} Lab Instructor 
5. Sri. Binu P. Thomas, Trade Instructor 
6. Ms. Akshara Bruno (R1) 
7. Deva Pramod (U1) 
8. Jeswin Elizebeth James (B1) 
9. Dr. Shyji S, Assistant Professor, Dept. of ME 




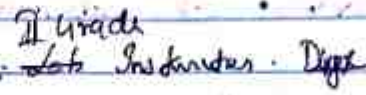

The members of Internal Complaints Committee discussed the complaint given by Smt. Amalendu P.R. and Smt. Gowri V. Nair from fifth semester Mechanical Automobile students.

Smt. Amalendu P.R. has not come before the committee members even though intimation has been served to her. Smt. Gowri V. Nair presented few issues related to the NSS camp held during 23rd to 29th December 2021. But she couldn't present or reveal any sexual harassment issues. The committee decided that the issues raised by her do not come under the purview of the Internal Complaints Committee.


(Dr. Jayasudha J.S.)

Sixth meeting of ICC held on 3/10/2023
(Tuesday) at 3:30 PM in Room no 307.

Members present

1. R. K. Srinivas Robinson R. K., 
2. Smt. Anil Lakshmi, Asst. Profema. 
3. Dr. Shyji S. Associate Profema. 
4. Smt. Divya J. K. ^{Ilirade} ~~Asst. Profema.~~ 
5. Sri. Binu P. Thomas. 

We, the members of the Internal Complaints Committee, have received the formal complaint lodged by Smt Susmitha Kumari S against Dr. Chithrakumar V K regarding the settlement of bills in connection with Graduation Ceremony of 2023 held on September 24, 2023. We received the complaint letter through Principal on September 29, 2023.

Adv. Elsa Praikalam, Sakhi's legal advisor who ought to be a member of the ICC committee, was contacted on September 29, 2023. She acknowledged that it was difficult for her to remain a member of our ICC because she was unavailable in Trivandrum. So, we wrote Sakhi a letter from our Principal's mail ID asking for another female member. We sent Sakhi a letter of reminder on Tuesday, October 3, 2023. The remaining members of the committee met in Room No. 307 starting at 3:30 PM on October 3, 2023.

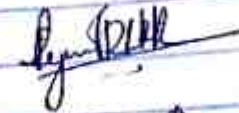

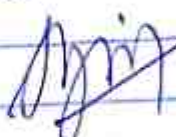
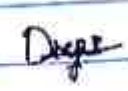

We called the complainant and requested her to come to the meeting so we could inquire about complaint. Smt. Susmitha Kumari S recounted what happened at the Graduation Ceremony committee meeting held on September 27, 2023 at 1:00 PM in Room No. 319. Dr. Chithrakumar V K called her before the meeting to talk about settling the bill. His tone seemed out of character to her. She responded to him by saying that the meeting had been planned particularly by the Principal to assess the additional expenses that each committee claimed to have incurred. However, he became upset and claimed he was busy and had many other things to get done. After that, he entered the Room No. 319 to hand over the quotation documents and yelled at her, "soukaryamundenkil teacher ezhuthi vekk, enikk vere pani und. Ingane meeting koodikondirikkan enikk samayamilla. Njan ente kayyennu kodutholam ...chettethanam kanikkaruth". According to her, he was reiterating the assertion while the door was open, and the students were also paying attention. In front of the students and the staff members who had gathered there for a meeting, she felt humiliated.

Then Dr Chithrakumar V K was asked to know the assertions he made against Dr. Susmitha Kumari S.

The committee found that the conflict between Smt Susmitha Kumari S and Dr. Chithrakumar V K was rooted in professional differences, miscommunication, and a lack of understanding. The committee is concerned that these conflicts following a successful event may demoralise the college teachers, who may then choose not to participate in future committees and events. The committee decided to recommend Principal to take steps to ensure that no staff members at the college utilize abrasive statements to one another because it is against the accepted workplace ethics.

7th meeting of ICC held on 5th October 2023
at 8:30 pm in Room No: 307

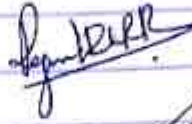




Members present


1. Resimoz Robinson. R.R. 
2. Smt. Anil Laxman, Asst. Professor. 
3. Dr. Shyji. S., Associate Professor. 
4. Smt. Divya. J.K, ^{II grade} lab instructor. 
5. Sri Binu. P. Thomas, lab instructor. 

On September 4, 2023, we received a letter from Sakhi Kerala designating us as an ICC External Member. When we called Adv. Sandhya J., she instructed us to deliver the complaint and the committee meeting minutes on October 3, 2023 in a sealed envelope. The committee decided to follow the advice of Adv. Sandhya J.

8¹⁵ meeting of ICC held on 6¹⁵ October 2023
at 10:30 AM in Room No 307.

Members Present :-

1. Rejimsal Robinson R.R. 
2. Smt. Sri Anil Lawrence, Asst. Professor. 
3. Smt. Dr. Shyji. S. Associate Professor. 
4. Smt. Divya. J.K, ^{II Grade} Lab instructor. 
5. Smt. Binu. P. Thomas, Lab instructor. 

Adv. Sandhya. J. N/A member
provided input through
virtually 

Discussion has taken place regarding the
draft report provided by Adv. Sandhya. J. 2/11/23
Final permission from Adv. Sandhya J, the
committee decided to submit it to the Principal.



Draft

SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 03.09.2019

WARNING NOTICE

To

Sri. Thuhin Satheesh, T5B

Sub: SCTCE - Violation of the Instruction of Principal - Initiation of Disciplinary action - Issue of Warning Notice - reg

Ref: 1. Enquiry Committee report dated 26.08.2019
2. Combined meeting of Academic Council and Disciplinary actions/Student's Advisory system held on 29.08.2019
3. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that some senior students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning these students were unwilling to leave the class. An Enquiry Committee was constituted to enquire into this incident. The Enquiry Committee conducted the enquiry and submitted its report on 26.08.2019. As per the report, it was confirmed that the following students were present in room no 201 at the time of the incident.

1. Sri. Thuhin Satheesh, T5B
2. Sri. Bharath Harshan, M5
3. Sri. Harikrishnan P, M5
4. Sri. Ajmal R Rahim, B5

Based on the recommendation of the Enquiry Committee, the combined meeting of Academic Council and Disciplinary actions/Student's Advisory System convened on 29.08.2019 decided to strongly warn these students not to involve in any indisciplined activities in future.

Accordingly, you are hereby strongly warned not to involve in any indisciplined activities in future and should observe the Students (Conduct and Disciplinary) Code - 2012, as otherwise stringent disciplinary actions as per the provisions of the Code will be taken against you.

Also,

- 1) The disciplinary warning will be entered into the student record.
- 2) The disciplinary warning letter will be documented in the college office and Principal's office for further reference for issuing course and conduct certificate and all other future references.


PRINCIPAL

To

The parent (by Post)
The student through Class Advisor
HOD, Staff Advisor - for entering in the student record
Staff i/c (Disciplinary actions/Students' Advisory System)





SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRI/2017/SCTCE

Dated: 02.09.2019

OFFICE ORDER

To

Sri. Aswin Nath, R5

Sub: Violation of the instruction of Principal - Initiation of Disciplinary actions - reg

- Ref: 1. Enquiry Committee report dated 26.08.2019
2. Combined meeting of Academic Council and Disciplinary actions/Student's Advisory system held on 29.08.2019
3. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class, alongwith other senior students, entered the first year Computer Science & Engineering class (room no 201) at around 1:15 pm on 07.08.2019. Show Cause notice was issued to the students directing to show cause, if any, in writing for their said actions of indiscipline. Also, an Enquiry Committee was constituted to enquire into the incident. The Enquiry Committee conducted the enquiry and submitted its report on 26.08.2019. As per the report, it was confirmed that Sri. Aswin Nath and Sri Swaraj K entered the first year CSE class (room no 201) on 07.08.2019 in violation of the Principal's notice and they confronted and heated arguments with members of Antiragging squad who tried to remove them from the first year class. Based on the recommendation of the Enquiry Committee, the combined meeting of Academic Council and Disciplinary actions/Student's Advisory System convened on 29.08.2019 decided to suspend these students from the rolls of the college for three working days.

Accordingly, Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class is suspended from the rolls of the college for three working days with effect from 03.09.2019. Warning is also issued to these students not to involve in such misdeeds in future. This suspension will be recorded for future references.


PRINCIPAL

To

The Student concerned through Staff Advisor
Parent of student concerned by post
HOD & concerned Class Advisor - for entering in Student Record
Staff i/c of Discipline Committee
A3 section, Exam Wing, Attendance section
Security



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No. 589/PRL/2017/SCTCE

Dated: 02.09.2019

OFFICE ORDER

To

Sri. Swaraj K, U5

Sub: Violation of the instruction of Principal – Initiation of Disciplinary actions – reg

- Ref: 1. Enquiry Committee report dated 26.08.2019
2. Combined meeting of Academic Council and Disciplinary actions/Student's Advisory system held on 29.08.2019
3. SCTCE Students (Conduct and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class, alongwith other senior students, entered the first year Computer Science & Engineering class (room no 201) at around 1:15 pm on 07.08.2019. Show Cause notice was issued to the students directing to show cause, if any, in writing for their said actions of indiscipline. Also, an Enquiry Committee was constituted to enquire into the incident. The Enquiry Committee conducted the enquiry and submitted its report on 26.08.2019. As per the report, it was confirmed that Sri. Aswin Nath and Sri Swaraj K entered the first year CSE class (room no 201) on 07.08.2019 in violation of the Principal's notice and they confronted and heated arguments with members of Antiragging squad who tried to remove them from the first year class. Based on the recommendation of the Enquiry Committee, the combined meeting of Academic Council and Disciplinary actions/Student's Advisory System convened on 29.08.2019 decided to suspend these students from the rolls of the college for three working days.

Accordingly, Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class is suspended from the rolls of the college for three working days with effect from 03.09.2019. Warning is also issued to these students not to involve in such misdeeds in future. This suspension will be recorded for future references.


PRINCIPAL

To

The Student concerned through Staff Advisor
Parent of student concerned by post
HOD & concerned Class Advisor – for entering in Student Record
Staff i/c of Discipline Committee
A3 section, Exam Wing, Attendance section
Security



Draft

SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated: 02.09.2019

OFFICE ORDER

To

Sub: Initiation of Disciplinary actions - Violation of the instruction of Principal - reg

- Ref: 1. Enquiry Committee report dated 26.08.2019
2. Combined meeting of Academic Council and Disciplinary actions/Student's Advisory system held on 29.08.2019
3. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 ^{along with other concerned students} class entered the first year Computer Science & Engineering class (room no 201) at around 1:15 pm on 07.08.2019. Show Cause notice was issued to the students directing to show cause, if any, in writing for their said actions of indiscipline. Also, an Enquiry Committee was constituted to enquire into the incident. The Enquiry Committee conducted the enquiry and submitted its report on 26.08.2019. As per the report, it was confirmed that Sri. Aswin Nath and Sri Swaraj K entered the first year CSE class (room no 201) on 07.08.2019 in violation of the Principal's notice and they confronted and heated arguments with members of Antiragging squad who tried to remove them from the first year class. Based on the recommendation of the Enquiry Committee, the combined meeting of Academic Council and Disciplinary actions/Student's Advisory System convened on 29.08.2019 decided to suspend these students from the rolls of the college for three working days.

Accordingly, Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class is suspended from the rolls of the college for three working days with effect from 03.09.2019. Warning is also issued to these students not to involve in such misdeeds in future. This suspension will be recorded for future references.


PRINCIPAL

To

The Student concerned through Staff Advisor
Parent of student concerned by post
HOD & concerned Class Advisor - for entering in Student Record
Staff i/c of Discipline Committee
A3 section, Exam Wing, Attendance section
Security

Report of enquiry committee

26/08/2019

Sub: Violation of the instruction of the Principal's notice (Notice No. 068/PRL/SCTCE dated 02/08/2019)

- Enquiry committee Report-reg

Ref: Office order No. 589/PRL/2017/SCTCE dated. 09/08/2019

The enquiry committee conducted a very detailed enquiry on 14/08/2019 and 19/08/2019 pertaining to the above incident. The committee findings are presented here with the following observations.

1. It was confirmed that Sri. Aswin Nath of R5 and Sri. Swaraj K of M5 entered first year Computer Science & Engineering class (Room No. 201) at around 01:15 pm on 07/08/2019 in violation of Principal's notice no. 068/PRL/2019/SCTCE dated: 02/08/2019.
2. It was also found that these students confronted and had heated arguments with members of anti ragging squad who tried to remove them from the first year class.
3. During enquiry, the alleged students admitted their presence in the first year class at the time of incident as well as their arguments with the members of anti ragging squad. They also expressed repentance on their behaviour.
4. In addition to the above students, presence of the following students in and around room no. 201 was also confirmed at the time of the incident (as per their written statement attached).
 - a. Thuhin Satheesh (T5B)
 - b. Bharath Harshan (M5)
 - c. Harikrishnan P.(M5)
 - d. Ajmal R Rahim (B5)
5. Students of R1 also confirm the presence of senior students in their class at the time of incident, although they couldn't identify them personally. However no ragging/ harassment was reported.

The committee recommends the academic Council and Disciplinary committee to take necessary disciplinary action against students who have violated the Principal's notice and intervened with the duty of anti-ragging squad and also steps should be taken to prevent such incidents in future.

Enquiry Committee Members:

1. Dr. Subu Surendran , HOD -CS Department 
2. Sri. Anoop Kumar S., Associate Professor, ME Department 
3. Dr. Mohan G, HOD- ME Department 
4. Sri. Sajith Sethu P, Associate Professor, ECE Department 
5. Smt. Susmitha Kumari S, Assistant Professor, BT Department 

Engineering Committee meeting held on 14/8/2019
at 2:30pm in Room No. 307

Members Present

1. Dr. Subu Sundaresan
2. Dr. Mohan G.
3. Anoop Kuruvil
4. Susmita Kumari S






Students Present

1. Aswin Nath M V
2. Swaraj K




Enquiry Committee meeting held on 19/8/19
at 1.30pm in Room no. 307

Members Present

1. Dr. Subu Sundaran
2. Sushilika Kumari S.
3. Aroop Kumar S.




Students Present

1. Thuhin Satheesh
2. BHARATH HARSHAN
3. HARIKRISHNAN P
4. Ajmal. R. Rahim






From

Swaraj K
UG

To

Dr. Prabhakaran

Principal

SCTCE

Sir,

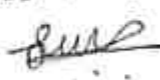
07.08.2019 നു SFI SCT മൂന്നിറ്റിന്റെ പ്രസിഡന്റ് എന്ന നിലയിൽ അന്തി നാഗിംഗ് സ്കൂൾ, അന്തി നാർകോടുകൾ സെൽ, ബുക്സെൽ എന്നീ മൂന്നിറ്റി കമ്മിറ്റിയുടെ സംരംഭങ്ങളിൽ പദ്ധ്തി ഉൾപ്പെടുത്തി പരിചയപ്പെടുത്താൻ പേബി R.(201) ക്ലാസിൽ കൗതുകകരമായി. ഈ സമ്മേൽപ്പം സൃഷ്ടിച്ചു. ലഭ്യമാകുന്ന അധ്യാപകരുമായി തെറ്റിദ്ധാരണ മൂലം വാഗ്വാദമുണ്ടായി. അത് തെറ്റാണ് എന്ന് മനസ്സിലാക്കുകയും അതിൽ പേദം പ്രകടിപ്പിക്കുകയും ചെയ്യുന്നു.

അത് മാതൊരു വിധ നാഗിംഗ് അക്ഷിപിറ്റിക്കും നടന്നിട്ടില്ല എന്ന് ഉപുത്തുന്നു.

ഈ വിഷിത്തിന്മേലുള്ള തുടർ നടപടികൾ ദയവായി ഒഴിവാക്കണമെന്ന് അപേക്ഷിക്കുന്നു.

വിശ്വസ്തതയോടെ

To
Dr. Subu Surenthra


സ്വരാജ്.കെ


Statement before the inquiry committee on 19-09-19 (10:30pm)
On 19th August during the lunch break, I was standing outside
in along with some other people. I did not engaged in any
singing activity and would not interact to any of the
teachers of this college and left the first area the teacher asked
to do so. I was not fully aware of the notice read on the
date with previous day. I'm sorry if I attributed any of the
teachers.

Apud S. Lakshmi (19/9/19)
19/9/19

Statement before the enquiry committee on 11.02.19 (Monday)

On April 1st I was studying inside the library along with the other people I stayed in the evening and went as directed to any of the teachers of the village. ~~But~~ ~~But~~ but still the last year from was the teacher asked me to, I am aware of the notice and by then, and I am extremely sorry for my action and happen again from my part.

Signature
11.02.19

statement before the enquiry committee on 19-08-19

On August 7th (Wednesday) during the lunch break hours I went to R1 class to meet my friend's brother. I engaged in no ragging activity and in fact no disrespect to any of the teaching staff. When the disciplinary staff asked me to leave the floor, I left without causing any problem. I'm extremely sorry for my action and it won't happen again.

BHARATH HARSHAN (Mechanical Engineering, MS)
Bharath
819

Document before the inquiry committee on 14.08.18.

On August 14th I was standing outside the 7th classroom I along
with several other students went there to talk regarding the issue with
I suggested to the inquiry and then went back to the classroom I went
to discuss to my of the learning staff present there and went
after the lesson ended with I went fully aware of the rules
I am sorry I was not my action affected the students in any way

Handwritten name

~~Signature~~

Handwritten text

RM

From

Antiragging squad,

Allotted to 1st floor main building (on 7-8-19, 1.00 pm - 1.30 pm),

SCT College of Engineering.

To

The Principal,

SCT College of Engineering.

Sub: Report regarding entry of senior students in first year classes during lunch break.

Respected Sir,

It was noted that a group of senior students entered the first year class, Room No. 201 (first year CS classroom) at around 1.15 pm on 7.8.19. Even after repeatedly warning them regarding the consequences, by the antiragging squad, they were unwilling to leave the class. Among them, Sri. AswinNath (R5) and Sri. Swaraj K. (U5) back answered to the squad and remained in the class, preventing to execute the assigned duty.

Thanking you,

SCTCE,

7-8-19,

Yours Sincerely,

Sandhya L
SANDHYA L
ASST. PROF IN ECE

Lakshmi V.S
LAKSHMI V.S.
ASST. PROF IN ECE

The above mentioned students have violated principal's notice no. 066/PRL/2019/SCTCE dt. 02/08/19 with regard to ragging. Recommended the suitable action.

J. Jayaram
7/8/19
(Convener
Anti-Ragging Committee)



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No. 589/PRL/2017/SCTCE

Dated: 09.08.2019

OFFICE ORDER

- Sub: SCTCE – Academic – Violating the instruction of Principal – Constitution of Enquiry Committee – reg
- Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that **Sri. Aswin Nath** of R5 class and **Sri. Swaraj K** of U5 class along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning they were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, the students violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE dated 02.08.2019). Since this incident is a clear violation of the instruction of Principal, the combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019 recommended to enquire into the incident and if it is found a case of ragging, the matter shall be reported to the Police or else disciplinary action shall be taken against the offenders.

Accordingly, an enquiry committee with the following members is constituted to enquire into the incidents.

- | | | |
|---|---|----------|
| 1. Dr. Subu Surendran, HOD- CS Department | - | Chairman |
| 2. Sri. Anoop Kumar S, Associate Professor, ME Department | - | Member |
| 3. Dr. Mohan G, HOD, ME Department | - | Member |
| 4. Sri. Sajith Sethu P, Associate Professor, ECE Department | - | Member |
| 5. Smt. Susmitha Kumari S, Assistant Professor, BT Department | - | Member |

The committee may consider the following terms of reference.

Terms of Reference

1. Inquire into the incident of entry of senior students to the first year class as reported by the members of Antiragging squad committee.
2. Inquire into the involvement of other students apart from the students enlisted in the complaint.
3. Verify the veracity of the explanation given by the students in respect of Show Cause Notice.


PRINCIPAL

To

Members concerned



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

SHOW CAUSE NOTICE

To

Sri. Aswin Nath, R5

Sub: SCTCE – Academic – Violating the instruction of Principal - Issue of Show Cause Notice – reg

Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that you along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning you were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, you violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE, dated 02.08.2019). Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 14.08.2019 to the effect that why action should not be taken against you for your above said actions of indiscipline.


PRINCIPAL

To

The student through Class Advisor
HOD
Staff i/c (Discipline Committee)
✓ Enquiry Committee Convener



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

SHOW CAUSE NOTICE

To

Sri. Swaraj K, U5

Sub: SCTCE – Academic – Violating the instruction of Principal - Issue of Show Cause Notice – reg

Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor.
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that you along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning you were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, you violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE dated 02.08.2019). Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 14.08.2019 to the effect that why action should not be taken against you for your above said actions of indiscipline.


PRINCIPAL

To

The student through Class Advisor
HOD
Staff i/c (Discipline Committee)
Enquiry Committee Convener

അന്യരക മന്ത്രാലയം



കേരള സർക്കാർ



ഗതാഗത(ഡി) വകുപ്പ്

നമ്പർ.ഡി2-1/2024/ഗതാ

01-01-2024, തിരുവനന്തപുരം

സെക്രട്ടറി

ഗതാഗത കമ്മീഷണർ, തിരുവനന്തപുരം

റോഡ് സുരക്ഷാ കമ്മീഷണർ, കെ.ആർ.എസ്.എ, തിരുവനന്തപുരം

ചെയർമാൻ & മാനേജിംഗ് ഡയറക്ടർ, കെ.എസ്.ആർ.ടി.സി, തിരുവനന്തപുരം

ഡയറക്ടർ, സംസ്ഥാന ജലഗതാഗത വകുപ്പ്, ആലപ്പുഴ

പ്രിൻസിപ്പൽ, ശ്രീ ചിത്തിര തിരുനാൾ കോളേജ് ഓഫ് എഞ്ചിനീയറിംഗ്, തിരുവനന്തപുരം

മാനേജിംഗ് ഡയറക്ടർ, കെ.ടി.ഡി.എഫ്.സി, തിരുവനന്തപുരം

ചീഫ് എക്സിക്യൂട്ടീവ് ഓഫീസർ, കെ.എം.ടി.എ

മാനേജിംഗ് ഡയറക്ടർ, കെ.ആർ.ഡി.സി.എൽ, തിരുവനന്തപുരം

മാനേജിംഗ് ഡയറക്ടർ, കെ.എം.ആർ.എൽ, കൊച്ചി

മാനേജിംഗ് ഡയറക്ടർ, കൊച്ചി വാട്ടർ മെട്രോ

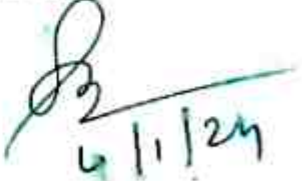
സർ,

വിഷയം:- ഗതാഗത വകുപ്പ് - സ്ത്രീകൾക്ക് നേരേ ഉണ്ടാകുന്ന ലൈംഗികാതിക്രമം തടയുന്നതിനു POSH PORTAL - നിർദ്ദേശം നൽകുന്നത് സംബന്ധിച്ച്.

സൂചന:- വനിതാശിശുവികസന(ബി) വകുപ്പിന്റെ 22-12-2023 ലെ ബി3/304/2023-വശിവിവ നമ്പർ സർക്കുലർ.

സൂചനയിലേയ്ക്ക് താങ്കളുടെ ശ്രദ്ധ ക്ഷണിക്കുന്നതോടൊപ്പം സൂചന സർക്കുലറിന്റെ പകർപ്പ് അറിവിലേയ്ക്കും അനന്തര നടപടികൾക്കുമായി ഇതോടൊപ്പം ഉള്ളടക്കം ചെയ്യുന്നു.

വിശ്വസ്തയോടെ,

To Proj Rejinal, Please upload report  4/1/24

'അന്താരാഷ്ട്ര മാനദണ്ഡം'



മേ.ആ.സർക്കാർ



നം.വശിവിവ-ബി3/304/2023-വശിവിവ
വനിതശീശു വികസന (ബി) വകുപ്പ്
തിരുവനന്തപുരം
തീയതി: 22-12-2023

സർക്കുലർ

വിഷയം: വനിത ശീശു വികസന വകുപ്പ് സ്ത്രീകൾക്ക് നേരെയുണ്ടാകുന്ന ലൈംഗികാതിക്രമം തടയുന്നതിന് POSH PORTAL- നിർദ്ദേശം നൽകുന്നത് സംബന്ധിച്ച്.

- സൂചനം:
- 1.സർക്കുലർ നമ്പർ 1556/ബി3/2016/സാനീവ തീയതി 26.05.2016.
 - 2.സ.ഉ (സാധാ) നം. 489/2018/സാനീവ തീയതി 13.08.2018.
 - 3.സ.ഉ.(സാധാ) നം. 554/2018/സാനീവ തീയതി 25.9.2018.
 - 4.സർക്കുലർ നമ്പർ സാനീവ-ബി3/65/2020-സാനീവ തീയതി 27.02.2020.
 - 5.വനിതശീശു വികസന ഡയറക്ടറുടെ 19.05.2023-ലെ DWCD/316/2023- WEC1(2) നമ്പർ കത്ത്.

തൊഴിലിടങ്ങളിൽ സ്ത്രീകൾക്ക് നേരെയുണ്ടാകുന്ന ലൈംഗികാതിക്രമം തടയുന്നതിനും എല്ലാ സ്ത്രീകൾക്കും അന്തഃസ്തോടേയും സുരക്ഷിതത്വം ബോധത്തോടേയും ജോലി ചെയ്യുന്നതിനുള്ള അനന്തരീക്ഷം സൃഷ്ടിക്കുന്നതിനുമായി Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 നടപ്പിലാക്കിയിട്ടുണ്ട്. സംസ്ഥാനത്ത് തൊഴിലിടങ്ങളിൽ സ്ത്രീകൾക്കെതിരെയുള്ള ലൈംഗിക അതിക്രമം തടയുന്നതിനും നിയമ സംരക്ഷണം ഉറപ്പാക്കുന്നതിനും 2013 ലെ POSH ACT (Prevention, Prohibition, Redressal) അനുസരിച്ച് എല്ലാ ഗവൺമെന്റ് സ്വകാര്യ സ്ഥാപനങ്ങളിലും പത്തിൽ കൂടുതൽ ജീവനക്കാർ ഉള്ള സ്ഥാപനങ്ങളിൽ ഇന്റേണൽ കമ്മിറ്റിയും, ജില്ലാ തലത്തിൽ ലോക്കൽ കമ്മിറ്റിയും രൂപീകരിക്കുന്നതിന് സൂചന (1) പ്രകാരം നിർദ്ദേശം നൽകിയിട്ടുണ്ട്. 2013-ലെ POSH ACT പ്രകാരം നൽകേണ്ട ഇന്റേണൽ കമ്മിറ്റി വിവരങ്ങളും റിപ്പോർട്ടും രേഖപ്പെടുത്തുന്നതിനായി

POSH ACT COMPLIANCE PORTAL (Web address: posh.wcd.kerala.gov.in) 2023 ജനുവരി 24 ന് ബാലികാ ദിനത്തോടനുബന്ധിച്ച് ബഹു. ആരോഗ്യവനിതശിക്ഷ വികസന വകുപ്പ് മന്ത്രി ഉദ്ബോധനം ചെയ്തിരുന്നു.

പത്തോ അതിലധികമോ ജീവനക്കാരുള്ള (സ്വീരം, താൽക്കാലികം) സ്ഥാപന മേധാവികൾ, അവരുടെ സ്ഥാപനത്തിൽ POSH Act പ്രകാരം രൂപീകരിച്ച ഇന്റേണൽ കമ്മിറ്റിയുടെ വിവരങ്ങൾ, പരാതി സംബന്ധിച്ച വിവരങ്ങൾ, റിപ്പോർട്ട് എന്നിവ പോർട്ടലിൽ രേഖപ്പെടുത്തുന്നതിന് നിർദ്ദേശം നൽകുന്നു. ലോക്കൽ കമ്മിറ്റിയിൽ പത്തിൽ കുറവ് ജീവനക്കാരുള്ള പൊതു/സ്വകാര്യ സ്ഥാപനങ്ങളിലെ സ്ത്രീ ജീവനക്കാർ, അസംഘടിത രേഖലയിൽ ജോലി ചെയ്യുന്ന സ്ത്രീകൾ എന്നിവർ, സ്ഥൽപ്പിക്കുന്ന പരാതികളുടെ എണ്ണം, ലോക്കൽ കമ്മിറ്റി വിവരങ്ങൾ, റിപ്പോർട്ട് സംബന്ധിച്ച വിവരങ്ങൾ എന്നിവ അതാത് ജില്ലാ കളക്ടർ നിയോഗിച്ച ഉദ്യോഗസ്ഥൻ/ഉദ്യോഗസ്ഥ ടി പോർട്ടലിൽ വിവരങ്ങൾ രേഖപ്പെടുത്തുന്നതിന് നിർദ്ദേശം നൽകുന്നു. ടി പോർട്ടൽ എല്ലാ വകുപ്പുകളും മറ്റു പൊതു/സ്വകാര്യ സ്ഥാപനങ്ങളും നിയമ വിധേയമാക്കേണ്ടതാണെന്നും നിർദ്ദേശിക്കുന്നു.

ഉത്തരവിൻ പ്രകാരം

ഡോ. ഷർമിള മേരി ജോസഫ്
പ്രിൻസിപ്പൽ സെക്രട്ടറി

സെക്ഷൻ ഓഫീസർ.

- സെക്രട്ടറിയേറ്റിലെ എല്ലാ വകുപ്പുകൾക്കും.
- (ഭരണ നിയന്ത്രണത്തിലുള്ള എല്ലാ സ്ഥാപനങ്ങൾക്കും ലഭ്യമാക്കുന്നതിനായി)
- എല്ലാ ജില്ലാ കളക്ടർമാർക്കും.
- എല്ലാ വകുപ്പ് തലവൻമാർക്കും.

INTERNAL COMPLAINTS COMMITTEE

Constituted as per the Sexual Harassment of Women at Workplace

(Prevention, Prohibition and Redressal) Act, 2013

MEMBERS

Name	Phone No.	Email ID
Dr. Jayasudha J.S. (Presiding Officer) Dean (Academic) & Professor, Dept. of CS	9495376533	jayasudha@ sctce.ac.in
Smt. Elsamma Prayikalam NGO	9446165516	elsammaprayi @gmail.com
Dr. Shyji S. Associate Professor Dept. of ME	9447310825	shyjis @gmail.com
Smt. Ani Lawrence Asst. Professor Dept. of BT	8590852198	aniesaju @gmail.com
Smt. Divya J. K. Lab Instructor Dept. of BT	9497453352	divyajk360 @yahoo.com
Sri. Binu P. Thomas Lab Instructor Dept. of EC	9446182063	binubethlehem @gmail.com

Aggrieved Women Employees/Students can contact any one
of these members



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No. 589/PRL/2017/SCTCE

Dated: 09.12.2021

OFFICE ORDER

Sub: SCTCE – Various Committees for the year 2021-22 – Constitution – reg

Ref: Office Order No. 589/PRL/2017/SCTCE dated 26.11.2021

With reference to the above, the Internal Complaint's Committee is reconstituted with the inclusion of Adv. Elsamma Prayikkalam, NGO member.

The order cited under reference stands modified to this effect.

PRINCIPAL i/c

To

Dr. Jayasudha J. S.
Convener - ICC



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated 26.11.2021

OFFICE ORDER

Sub: SCTCE - Various Committees for the year 2021-22 - Constitution - Final List - reg

The various committees for the academic year 2021-22 and the mandatory committees as insisted by AICTE/KTU have been constituted. The Conveners are requested to convene the first meeting of their committees and prepare an action plan of their proposed activities during the current academic year. The mandatory committees listed in Sl. No. 1 to 9 under 'Mandatory Committees' should function according to the responsibilities assigned by the concerned authorities. The Conveners should ensure the implementation of their action plan with the approval of the Principal. The periodic meeting of the committees must be conducted by the conveners. The periodic reports of the meetings of the committees have to be reported to the undersigned.

Mandatory Committees

Sl No	Name of Committee	Members	Chairperson/ Convener	Tenure
1	IQAC (KTU)	Dr.Subu Surendran (Co-ordinator), Dr. Libish T.M, Susmitha Kumari,S, Dr.Anup.M.S, Dr.Shimi Lawrence, Dr. R. Sankumar (Member-BoG), Sri. Rajesh K G, Sri. Rajkumar R (nominee from local society-PTA), Student & Dr. Abhilash S S (Alumni), Sri. S. Venugopal, Joint General Manager, HLL Life Care Ltd, Sri. Biju K, Treasurer - IEEE Kerala section	Head of Institution Principal (Chairperson)	upto 30.06.2025
2	Disciplinary Action Committee (DAC) (KTU)	Sri. Prem Kumar.J, Sri. Biju Jacob, Smt. Kavitha.K.V	Dr.Anoop Kumar.S (HOD-ME) (Chairman)	upto 30.06.2025
3	Students Grievance & Appeals Committee (KTU/AICTE)	Dr.Libish.T.M (Convener),Sri. Harikuttan.K, Dr.Jayasudha.J.S, Ms. Aparna Shibu, T7A	Principal (Chairman)	upto 30.06.2025
4	Students Welfare Committee (KTU)	Smt. Sandhya L, Sri. Chitharanjan K	Dr.S.H.Anil Kumar (Chairman)	upto 30.06.2025
5	Grievance Redressal Committee for Faculty and Staff (AICTE)	Dr. Ajith R (Convener), Dr. Kavilal E.G, Dr. Soniya B	Principal (Chairman)	upto 30.06.2025
6	Anti-Ragging Committee (AICTE)	Civil & Police Administration - SI of Police, Local Media Non Government Organisation involved in youth activities Sri. Sabu.V R, Smt. Vineetha Lekshmy.P.V, Dr.Smitha.P.S, Sri. Nelwin Raj N R,Sri. Pushpakumaran, Smt. Laila F, Sri. Anu.G.K, Sri. Suresh.L.B, Sri. Sathoshlal P.M	Dr.E.Jayakumar (Convener), Smt. Asha S (Co-convener)	upto 30.06.2025
7	Internal Complaint Committee (ICC) (AICTE)	Dr.Shyji.S, Smt. Ani Lawrence, Smt.Divya.J.K, Sri. Binu P Thomas, Ms. Jeswin Elizabeth James-B7 Ms. Akshara Bruno-R7, DevaPranod-U7, one member from amongst NGO committed to the cause of women	Dr.Jayasudha.J.S (Presiding Officer)	upto 30.06.2025
8	Gender Justice Forum (Govt)	Dr.Rohini.S, Divya.S, Meena.S.R, Arya.S (T7), Jyothika.N (R5), Pooja.P.S (R7)	Dr.Soniya.B	upto 30.06.2025
9	SC/ST Cell (AICTE)	Smt. Subha.V, Sri. Baji.K, Dr. Gijoy.S, Sri. Kumar.G.S, Sri. Suji.A	Dr.Kavilal.E.G Sri. Rejimon R (Co-Convener)	upto 30.06.2025

10	IEDC	Sri. Biju Jacob, Dr. Sreejith B.J, Dr. Jisu Elsa Jacob, Sri. Arun.G.K	Sri. Sabu.V.R (Convener) Sri. Suresh C K (Co-Convener)	upto 30.06.2025
11	CGPU	Dr. Anoop.M.S, Sri. Sumesh.C.K, Smt. Susmithakumari.S, Sri. Rejimoan.R, Smt. Sandhya.L.	Dr. U. Prakash Sri. Sabu V R (Co-Convener)	upto 30.06.2025
12	NSS Unit		Sri. Rejimoan.R. Smt. Subha V (Programme Officers)	upto 30.06.2025

Various Committees constituted for the academic year 2021-22

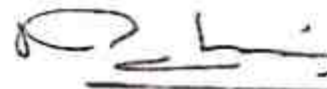
(Duration one Academic Year) (upto the end of the Academic year, i.e. 30.06.2022)

Sl. No	Name of Committee	Members	Chairperson/ Convener	Co-convener
1	(Building, Civil & Furniture) Maintenance	Dr. Ajith.R, Sri. Sabu.V.R, Sri. Salim Paul, Sri. Sumesh.C.K, Smt. Bindhu Bernard, Dr. Sreejith.D.J, Smt. Binu Rajan, Smt. Robini.S, Sri. Hari Kumar.S, Sri. Suresh.L.R, Sri. Santhoshlal.P.M, Sri. Shujahan.A, Sri. Ajayakumar V R, Sri. Suji A	Dr. Geethakumari.B	Dr. Libish.T.M
2	(Electrical, AC & Plumbing) Maintenance	Sri. George M Joseph, Sri. Biju Jacob, Sri. Giju.C, Sri. Rajasingh, Sri. Harikumar.S, Sri. Jayan.J, Sri. Rahul Kumar S	Dr. Boby Philip	Sri. Sigi Kumar T.S, Sri. Rinu Sathyan
3	Transportation	Sri. Sabu.V.R, Smt. Kavitha.K.V, Sri. Vijayan.N.S, Sri. Santhoshlal.P.M, Smt. Bindu.V, Sri. Kumar.G.S	Sri. Rajesh.S.P	Dr. Kamal Krishna R
4	Library Council	Smt. Preeja.V, Smt. Subha.V, Sri. Renjith.R.J, Dr. Boby Philip, Smt. Goyathi.V, Sri. Vinayan.S, Sri. Pramod.M.R	Dr. Abhimah.S.S	Smt. Renimol.S.S
5	Research & Consultancy Projects	Dr. Jayasudha J S, Dr. Sheeja M K, Dr. Anitha C S, Dr. Shimi Lawrence, Dr. Boby Philip, Dr. Anoop.M.S, Dr. Smitha.P.S	Dr. Mohan.G	Sri. Chitrakumar.V.K
6	Professional Societies	Sri. Sumesh.C.K, Dr. Sreejith.B.J, Sri. Shajan S Smt. Susmithakumari.S, Smt. Ani Lawrence, Smt. Soja Salim, Smt. Sandhya.L	Smt. Asha S	Smt. Binu Rajan
7	Computer Services & Networking	Sri. Sumesh.C.K, Smt. Binu Rajan, Smt. Bindu.V, Sri. Saji.G, Sri. Sen.K.V, Sri. Arun.G.K, Sri. Suresh.L.B	Smt. Rejmol Robinson	Smt. Aparna.P.R
8	College Union & Student Activities including CULT A WAY	Dr. S.H. Anil Kumar, Dr. Libish.T.M, Sri. Sabu.V.R, Dr. Arun.M, Sri. Baji.K, Sri. Kumar.G.S, Sri. Kannan.T.S, Sri. Binu P Thomas, Sri. Vishnu.V.J	Sri. George M Joseph	Dr. Sreejith B J
9	Canteen Committee	Dr. Abhilash.S.S, Smt. Aparna.P.R, Dr. Jisu Elsa Jacob, Sri. Chitharanjan.K, Sri. Ajaykumar.V.R, Sri. Vinayan.S.V, Sri. Pramod.M.R, Sri. Suji.A, Sri. Praveen.P.K	Dr. Arun.M	Dr. Kavilal.E.G
10	Staff Welfare	Dr. Arun.M, Dr. Sanu Krishna.S.S, Sri. Rajesh.S.P, Sri. Soja Salim, Smt. Binu Rajan, Smt. Aparna.P.R, Smt. Subha.V, Sri. Vinayan.S.V, Sri. Pramod.M.R, Sri. Praveen.P.K	Sri. Baji.K	Sri. Kumar.G.S
11	Hostel Committee	Dr. Jayakumar.E, Dr. Arun.M, Sri. Rajesh.S.P, Smt. Vineethalekshmi.P.V, Smt. Rejmol Robinson, Sri. Nelwin Raj N R	Dr. Arun M	Smt. Vineethalekshmy P V
12	College Magazine, Publication & Public Relation	Dr. Sanukrishna.S.S, Sri. Baji.K, Sri. Chitharanjan K, Sri. Praveen.P.K, Sri. Arun.G.K, Sri. Sanal Kumar, Smt. Bindu V	Dr. Gijoy.S	Dr. Sunukrishna S S
13	Attendance Monitoring (Staff & Students)	Dr. Anilkumar.S.H, Sri. Biju Jacob, Sri. Ajayakumar.V.R, Dr. Nisha Jose.K, Sri. Renjith.R.J, Smt. Reshmi Krishnan, Sri. Saji.G	Dr. Subu Surendran	Sri. Hari Kumar S
14	AICTE Application & Accreditation	Dr. Mohan G, Dr. Shimi Lawrence, Sri. Sajith Sethu P, Smt. Sandhya L, Smt. Preeja V, Smt. Susmithakumari.S, Sri. Saji.G	Dr. Subu Surendran	Dr. Anoop.M.S
15	House Keeping	Smt. Divya.J.K, Smt. Meena.S.R, Sri. Davidson, Sri. Santhosh Kumar, Sri. Ajayakumar R	Smt. Ani Lawrence	Smt. Meenambika.V.S
16	Class/Time table Monitoring	Sri. Baji.K, Smt. Kavitha KV, Dr. Kamal Krishna.R, Sri. Chitharanjan.K, Smt. Reshmi Krishnan	Dr. Shyji.S	Dr. Smitha P.S

		Dr. Boby Philip, Sri. Biju Jacob, Sri. Rinu Sathyan, Sri. Rejimon.R, Sri. Saji.G, Sri. Arun G.K	Smt. Binu Rajan	Dr. Lekshmi.V.S
18	Women's Forum	Dr. Robini.S, Smt. Binu Rajan, Smt. Preetha.V.H, Smt. Subha.V, Smt. Suja Devi.V, Smt. Reshmi Krishnan.S	Smt. Soja Salim	Smt. Rejimon Robinson
19	Sports	Sri. Baji.K, Sri. Kumar.G.S, Sri. Rajesh.S.P, Sri. Ajayakumar.V.R, Sri. Kannan.T.S	Sri. Prem Kumar J	Sri. Earnest Robinson
20	Green Protocol	Sri. Rejimon.R, Dr. Abhilash.S.S, Dr. Sanu Krishna.S.S, Sri. Rinu Sathyan, Dr. Gijoy.S, Smt. Ani Lawrence, Smt. Gayathri V, Smt. Subha.V, Sri. Santhoshkumar.K	Dr. Anoop.M.S	Dr. Kavilal.E.G
21	Continuing Education Cell	Sri. Sabu.V.R, Smt. Gayathri.V, Sri. Rejimon.R, Sri. Vijayan.N.S, Sri. Santhoshkumar.K, Sri. Ajayakumar.V.R, Dr. Nisha Jose.K, Smt. Preetha.V.H	Dr. Shyji.S	Smt. Deepa A K
22	Disciplinary Action / Students Advisory System	Sri. Sabu.V.R, Sri. Susmithakumari.S, Smt. Binu Rajan, Smt. Asha.S, Smt. Bindu.V, Sri. Arun.G.K	Dr. Kamal Krishna R	Smt. Rejimon Robinson
23	Examination Cell	Smt. Kavitha.K.V, Smt. Subha.V, Dr. Sanukrishna S.S, Dr. Abhilash S.S, Dr. Gijoy S (Tenure of the Examination cell- till the completion of the next odd semester examination)	Sri. Salim Paul (Assistant Superintendent)	Sri. Biju Jacob
24	EC of PTA	Principal and all HODs (Tenure of the committee - till the completion of next AGM of PTA)	Dr. Boby Philip (Secretary)	

Note: 1. All HODs and Deans shall be invited members in all the Committees upon requirement.

2. In the event of a Member/ Convener/Chairman of a committee leaving the organisation, the Convener/Co-Convener of the committee concerned should report the matter in writing to the Principal to appoint a substitute.



PRINCIPAL i/c

To
The members concerned

To

The principal

Sree Chitra Theerunal College of Engineering.
Thiruvananthapuram.



Dear Sirs,

I write this letter to you with deep agony and anxiety. My daughter Neelambai (MP SE batch) suffering with severe mental trauma, because of one of her classmates Arandapadmanabhan (MP SE batch). They were friends (he pretended like a good friend) in the beginning. But he turned very toxic and she left that friendship.

But for the last couple of days the above mentioned person has been continuously taunting my daughter through social media platforms. A proposal has been almost fixed for her and last day on Dec 8, 2021 this person has sent messages to the proposed man portraying her as a very vulgar person.

We have tried to ignore this many times but it has reached a place where

We are now growing anxious about her safety as well. We request you to please take note on this and take necessary actions on this. I hope you will understand my concerns.

Yours faithfully.
Prinjal Udayal

9526382182

Dec - 09. 2021
Pappanamcode.

Copy Received by
Anandapalmanabhan SM
All
15/12/2021

To HoD (ME)
for report
9/12/21

To Dr. Jayasudha JS
Presiding officer
ICC
9/12/21

Prof. Sunitha C.K

Staff advisor was contacted, he called Mr. Anandapalmanabhan
denied + tried to explain the case and also told the student
that he did not do anything wrong. on informing him, that he
has to face an enquiry in this regard, he accepted that
he is ready to face the consequences.

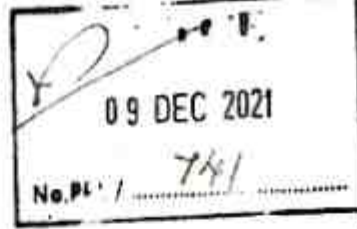
It is requested to endorse the matter with a suitable
Committee for enquiry and
copy to be
sent to
Dr. Jayasudha JS
9/12/21

Anandapalmanabhan
9/12/21
(HoD-ME)

To

The Principal

Sree Chitra Theerth College of Engineering.
Thiruvananthapuram.



Dear Sir,

I write this letter to you with deep agony and anxiety. My daughter Neelambai (MP SE batch) suffering with severe mental trauma, because of one of her classmates Arandapadmanabhan (MP SE batch). They were friends (he pretended like a good friend) in the beginning. But he turned very toxic and she left that friendship.

But for the last couple of days the above mentioned person has been continuously taunting my daughter through social media platforms. A proposal has been almost fixed for her and last day on Dec 8, 2021 this person has sent messages to the proposed man portraying her as a very vulgar person.

We have tried to ignore this many times but it has reached a place where

We are now growing anxious about her safety as well. We request you to please take note on this and take necessary actions on this. I hope you will understand my concerns.

Yours faithfully,
Priya ^{Priya} Udayal.

9526382182

Dec - 09. 2021
Pappanamcode.

To HOD (ME)
for report
9/12/21

Copy Received by
Aravindpalmanabhan SH
All
15/12/2021

To Dr. Jayasudha, I.S. Staff advisor, was consulted. He called Mr. Aravindpalmanabhan
Presiding officer place as he was not available in college. Mr. Aravindpalmanabhan
denied + tendered apology on the case and has taken the word
of conduct that he did not do anything wrong. On returning here, that he
enquiry and submit report may have to face an enquiry in this regard, he requested that
before 17/12/2021 is ready to face the consequences.
9/12/21 It is requested to entrust the matter with a suitable
Committee for enquiry and decision
Sunsh.ca to be
copy to
Dr. Jayasudha I.S.
9/12/21

Aravindpalmanabhan
9/12/2021
(HOD-ME)

To,
The Internal Complaints Committee
SCT college of Engineering

15/12/2021

From,
Anandapadmacham SH,
PS, SCTCE

Subject:- Explanation on Complaint filed on my name.

Respected Sir,

I have received ^{the copy of} a complaint filed by Neelambari P of PS. And I have explained to the committee on the issue. And I'm hereby ready to say that, I'm not interested to spend/invest time in any of the matters concerned with the above mentioned person. And that I'm not going to interfere in any of the matters related to the above mentioned person. I will not send any of our personal things through the social media.
Yours Faithfully

Anandapadmacham SH

sh

Pappanamcode.

ഞാൻ, നിലംപുഴി ട്രേഡർ 520 സെമസ്റ്റർ mechanical production
 വിദ്യാർത്ഥിനിയെന്ന് എന്റെ ക്ലാസ്സുമേറ്റും സുഹൃത്തുക്കളായിരുന്ന
 അനന്തപത്മനാഭൻ എന്നൊരു കുറിച്ച Instagram ലും എനിക്ക് വന്ന
 ഒരു allinall നും വളരെ മോശമായ രീതിയിൽ എന്നെ ചിത്രീകരിച്ച്
 സത്യവിരുദ്ധമായ കാര്യങ്ങൾ എഴുതി പോസ്റ്റ് ചെയ്യുകയുണ്ടായി
 കോളേജ് നൂടങ്ങിയ കലം മൂത്ത സുഹൃത്തുക്കളായിരുന്നു
 ഞാൻ. പിന്നീട് lockdown ആകുമ്പോഴും ചിട്ടിൽ വരികയും,
 ഒരുമിച്ച് tuition പോരുകയും എന്റെ ചിട്ടുകാര്യമായി ബന്ധം
 പൂലർത്തുകയും ചെയ്തിരുന്നു. ~~അവർക്കൊരു~~ Lockdown സമയത്ത്
 മാനസികമായി നല്ല അവസ്ഥയിൽ ആയിരുന്നില്ല ഞാൻ. അപ്പോഴാണ്
 എന്റെ സുഹൃത്തുക്കളും ബന്ധുക്കളും നഷ്ടപ്പെട്ടു എന്ന്
 മനസ്സിലായത്. അതിന് മേലും എന്റെ കൂട്ടുകാര്യമായി നല്ല
 ബന്ധം ~~എന്ന~~ തുടരുന്നത് അനന്തപത്മനാഭൻ അൽപവും
 ഇല്ലായിരുന്നു. മേലെ ആര്യമായി ഞാൻ അടുത്തുപോയി
 എന്നൊരു മനോഭാവം ആയിരുന്നു. Lockdown നിർന്നു 3+ എക്സാ.
 നടന്നുകൊണ്ടിരുന്ന സമയത്ത് അനന്തപത്മനാഭനിൽ നിന്നും
 കഴിവതും ഞാൻ അകന്നു. പിന്നീട് ചേച്ചിയുടെ കല്യാണം
 ചിട്ടിക്കാൻ എന്ന പോലും പറഞ്ഞ് എന്റെ ചിട്ടിൽ ചേർന്നു എന്റെ
 അമ്മയോട് വിഷമം പറഞ്ഞ് ~~അമ്മയ്ക്ക്~~ ഞാൻ പരിവർത്തിക്കുന്നില്ല
 എന്ന് അന്ന് തന്നെ ഞാൻ പോയിൽ ചിട്ടിച്ച് സംസാരിച്ച്
 എന്ന പലും ചെയ്യാനെ വെറുനെ വിടാൻ പറഞ്ഞിരുന്നു. അതിന്റെ
 അടുത്ത ~~ആദ്യ~~ ആദ്യം അനന്തപത്മനാഭൻ ഫ്രണ്ട് പണിയിച്ചു.
 ആ Sunday Instagramൽ എന്നെ കുറിച്ച മോശമായി എഴുതി
 പോസ്റ്റ് ചെയ്തു. അന്ന് അത് എന്റെ ചിട്ടിൽ ഒരുപാട്
 പ്രശ്നങ്ങൾ ഉണ്ടാക്കി. എന്നെ വിവാഹം ആലോചിച്ച് വന്നയാളോടും
 ഉറക്കിക്കൊണ്ട് പറഞ്ഞ് വലിയ പ്രശ്നമുണ്ടായി. അന്ന് അതിനു
 പിന്നാലെ ഞാനോ എന്റെ ചിട്ടുകാരോ പോയില്ല. പക്ഷെ റണ്ട്
 റിവസന്നിതകം വീണ്ടും തന്നെ എന്നെ വിവാഹം ആലോചിച്ചു
 അതോട് എന്നെ മോശമായി ചിത്രീകരിച്ച് ഒരു message അയച്ച്
 അയച്ചു ഇന്ന് സമീപം പറഞ്ഞ അവസ്ഥയിലേക്ക് പോയി

എന്ന് മനസ്സിലാവുകയാണ് എന്റെ അമ്മ college അധ്യാപനരോട്
പരാതിപ്പെട്ടത് അങ്ങനട് കഴിഞ്ഞു രണ്ടുപേർക്കും പരിചയം
ഉള്ള ഒരു senior ചേട്ടൻ ഈ കിടപ്പു മുറിയുടെ ഉടമസ്ഥൻ
സംസാരിച്ചു കേൾക്കും ഇനി എന്റെ ജീവിതത്തിൽ തലമുറയില്ല
എന്നും ~~എന്നും~~ കടുത്ത പ്രശ്നം ഉണ്ടാക്കാൻ കിടപ്പു മുറിയെ
എന്നും ഉപയോഗിക്കാൻ പഠിക്കണം.

Neelambari P.

PS - mechanical production.

Neelambari


Report

Sub: Minutes of Internal Complaint's Committee (ICC)

The meeting of Internal Complaint's Committee held on 15-12-2021 discussed the complaint given by Smt. Priya Udayalal, mother of Smt. Neelambari P (P5) against Sri. Anandapadmanabhan (P5). All the committee members involved in the discussion and called Neelambari P (P5) to tell her issues. The written statement also given by her and she has also shown the messages and stories posted by Sri Anandapadmanabhan for evidence. Then Sri. Anandapadmanabhan appeared before the committee and he expressed his views about Smt. Neelambari P. He told that Neelambari P loved him for last 2 years and now she break up the love affair and trying to get married. The committee members tried to convince him and advised him to behave as a normal person. At last he agreed and given a written statement specifying that he will not interfere in any of the matters related to Neelambari P and he will not send or post any messages through social media to hurt her. Thus the issues were solved and settled.

Trivandrum

17-12-21


Dr. Jayasudha J.S.
Presiding Officer, ICC

From,
Amalendu PR
Gowri V. Nair
Cl's

18/02/22

To,
The Principal
SCTCE

Bringing to Notice the Mental harrassments and security threats faced by the female NSS Volunteers during the 7 day camp.

We attended the 7 days NSS Camp held from 23/12/2021 to 29/12/2021 during the camp the negligence of duty and misuse of the Power from the Program Officers, Mr Rejimon and Mrs Shuba were pretty evident. During the last night of the camp 28/12/2021 the concerned faculty Mr Rejimon passed a mysogenistic remark which is not acceptable in a gender Neutral Campus. These Concerns were constantly raised by the students but this faculty repeatedly neglected the issue, verbally abused the female Volunteers and knowingly broke the camp rules. On seeking further, the lady program officer, Mrs Shuba gave rape threats to the female Volunteers and called women in general weak. She locked female Volunteers in a room forcibly and left the camp at midnight disregarding the security of the female Volunteers.

1/2

The Program officers Mr Rejimon evaded the 4th floor which was allocated for the girls and thereby threatened our security and possessed a threat. On a Public gathering the faculty mocked on the issue and tried misbehaving. These are not mere allegations but facts which we have proof for.

I hereby request you to kindly take the necessary action against the Program officers as they broke the code of conduct and ethics as a teacher

Yours faithfully,

Anandakrishna


Anandakrishna P. R.

Gowri V. Nair
Gowri V. Nair

- അമിൻ മുഹമ്മദ്
U5, SETCE
- 18/02/2022
- പ്രിൻസിപ്പാൾ
SETCE

പിഷാരം: 23/12/21 - 29/12/21 വരെ നടന്ന NIS
ക്യാമ്പിലെ പ്രശ്നങ്ങൾക്ക് മേലടുത്തു അന്വേഷണം
സർ,

കോളേജിൽ ചുറ്റും 23/12/21 - 29/12/21
തീർത്തിയിട്ടുള്ള നടന്ന NIS ക്യാമ്പിൽ വിദ്യാർത്ഥികളും
Program officer ക്യാമ്പിൽ ചില അസ്വാരസ്യങ്ങൾ രൂപ-
പ്പെട്ടിരുന്നു. അപമാനദിനം രാത്രി പെൺകുട്ടികൾക്ക്
മേനി സജ്ജീകരിച്ചിരുന്ന നിലയിൽ Program officer
അയ്യ R. Rejimon അതിക്രമിച്ചുകൊടുക്കുകയും സ്ത്രീ
കളും ചുറ്റും അകത്ത് കൊടുക്കുകയും ചെയ്തു. ഇത്
വിദ്യാർത്ഥികൾ സ്വാഭാവികമായി ചോദ്യം ചെയ്യുകയും
എന്നാൽ ഇത്തരം മുറിവിൽ നിന്ന് പറ്റാത്തതൊന്നും
നിർമ്മാണമായി നിലവാരം സൃഷ്ടിക്കുകയും ചെയ്തു
സംഭവം ഇതുതന്നെയാണെന്നിരിക്കെ P O അയ്യ
R. Rejimon വിദ്യാർത്ഥികളുടെ മേലെ തിരിച്ചു കൊടുക്കാൻ
ചിന്തിക്കുകയും നടപടികൾക്ക് ശുപാർശ ചെയ്തിരിക്കു-
കൊണ്ടുണ്ട്. പ്രസ്തുത പിഷാരത്തിൽ നിന്നുപുറത്തു
അന്വേഷണം നടത്തി യഥാസ്ഥിത അധ്യാപകനെന്ന്
നടപടി സ്വീകരിക്കണമെന്ന് അഭ്യർത്ഥിക്കുന്നു.

എന്ന്
അമിൻ മുഹമ്മദ് (U5)  3/3

SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING

PAPPANAMCODE, THIRUVANANTHAPURAM - 695 018



PAYMENT VOUCHER

Vr. No.....

Date..2/3/2022

Paid to... Smt. Elsamma Prayikalam

the sum of Rs. 1000 (Rupees one thousand only)

towards... Honarium for attending the Internal Complaints Committee

Account Code	Head of Account	Amount	
		Rs.	Ps.
		1000	0

~~STAMP~~

Signature of the Payee

Prepared by Joy Checked by


Passed by

Submitted

Based on the complaint letter (No: 589/PRL/2017/SCTE - dated 01.06.2022) submitted by the girl student representatives of the College Union 2021-22, the Women's Forum conducted a meeting on 7-6-2022. The members discussed the matter and found that the complaint comes under the purview of the 'Internal Complaints Committee' (ICC) and not Women's Forum. So we decided to suggest the Principal to forward this complaint to ICC.

Pappanamcode
07-06-2022


Soja Salim
Convener, Women's
Forum

Prof. Jayasudha.
Pl. look into this matter
as the Convener of ICC

8.6.22

The Principal

SCTCE

22nd June, 2022.

Subject:- withdrawal of complaint.

Sir,

We have filed a complaint against Abay Krishna, for an issue raised during the arts festival. The complainee, Anbladha Harilal is willing to withdraw the complaint. So I request you to not take the further procedures.

Yours faithfully,

~~Signature~~

Fathimath Ansuya (Lady Rep)

Anbladha Harilal (Complainee)

Signature

ARABHI M


(Lady Rep)

Signature

Submitted

As presiding officer of Internal complaints committee, I have contacted Fathimath Ansiya M, Arabhi M, Ahladha Harilal and Adithya Sainidhi to discuss with the issues mentioned in the complaint based on the letter No. 589/PRL/2017/XTE dated 1/6/2022. Smt. Fathimath Ansiya M.P, Arabhi M. and Ahladha Harilal met me and gave a request to withdraw the complaint given by them. But Smt. Adithya Sainidhi orally informed me through phone that she is withdrawing the complaint and she didn't give me a ^{written} request to withdraw the complaint even though ~~se~~ several times I reminds her. I would like to inform you that the complaint given by her mentioned about the clashes between boys and it doesn't come under the purview of Internal complaints committee.

Trivandrum
13/7/2022.


(Dr. Jayasudha J.S.
Presiding officer, ICC)

From

Fathimath Anisya MP

Arabhi M

Girl Students' Representatives, Students Union

17th May, 2022

To

The Principled

SCREE

വിഷയം :- ആർട്സ് വനിതാ ഭവാനുമ്മിഖർമാർക്ക് എതിരെ അശ്ലീല പരാമർശം .

Sir,

ആർട്സിനോട് അനുബന്ധിച്ച് 13, 14, 15 തീയതികളിൽ ഒരു ആർട്സ് കമ്മിറ്റി രൂപീകരിക്കുകയും അതിൽ വനിതാ ഭവാനുമ്മിഖറായ ആസ്റ്റാർ ഹരിലാലിനെ അംഗവും പറയുകയും അപമാനിക്കുകയും ചെയ്തു. രണ്ട് ദിവസമായി തുടർച്ചയായ പ്രകോപനം ആർട്സ് ഷെജുമ്മിഖർമാർക്ക് എതിരെ ചെയ്യുന്നതിനായിരുന്നു. നാലാം വർഷം ഓട്ടോൺമെന്റൽ വിദ്യാർത്ഥിനിയായ അരുൺ കൃഷ്ണൻ റെജിസ്ട്രേഷൻ ഡെപ്യൂട്ടി വെച്ച് ആസ്റ്റാർയെ അപമാനിക്കുകയും അംഗവും പറയുകയും ചെയ്തു. ഇത്തരത്തിൽ വനിതാ ഭവാനുമ്മിഖരെ അപമാനിച്ച അരുൺ കൃഷ്ണൻ എതിരെ ശക്തമായ നടപടി സ്വീകരിക്കണമെന്നും

എന്നും,

[Signature]

Fathimath Anisya MP

[Signature]

Arabhi.M



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
THIRUVANANTHAPURAM – 18



No.653-A2/2018/SCTCE

Dated: 29.09.2023

U O N O T E

Sub: SCTCE, Thiruvananthapuram – Complaint received from Smt.Susmitha Kumari S,
Assistant Professor, Dept. of Biotechnology & Biochemical Engineering – Reg

A complaint has been received from Smt.Susmitha Kumari S, Assistant Professor, Dept.
of Biotechnology & Biochemical Engineering against Dr.Chitrakumar V.K, HOD i/c (ME)
regarding alleged verbal abuse made by him on 27.09.2023. The Convener, Internal Complaints
Committee is therefore requested to conduct an enquiry urgently regarding the complaint and
submit a report to the undersigned on or before 06.10.2023, 4.00 PM.


29/9/2023
PRINCIPAL


To

Smt.Rejimol Robinson R.R, Convener, ICC
OC



From
Susmitha Kumari S
Assistant Professor,
Dept of Biotechnology & Biochemical Engineering
SCT College of Engineering, Pappanamcode
Thiruvananthapuram-18.
Email id: susmithasashi@sctce.ac.in
Phone: 9495392710



To,
The Principal
SCT College of Engineering, Pappanamcode
Thiruvananthapuram-18

Subject: Formal Complaint Regarding Verbal Abuse Incident on September 27, 2023

Respected Sir,

I hope this letter finds you well. I am writing to bring to your attention a distressing incident that occurred in our institution on September 27, 2023, during an urgent committee meeting. As an employee of SCT College of Engineering and as the convenor of the Graduation Ceremony of 2023 held on September 24, 2023, I feel compelled to report an incident of verbal abuse that transpired during the meeting.

On the mentioned date, a committee meeting was convened in Room No 319, with the primary purpose of addressing the settlement of bills related to the graduation ceremony. During this meeting, Dr. Chitra Kumar V K displayed highly inappropriate and disrespectful behaviour towards me, which I believe warrants immediate attention.

Forwarded to Internal Complaints Committee for urgent enquiry.

The incident unfolded as follows:

While I was preparing for the meeting, Dr. Chitra Kumar V K contacted me at approximately 12:36 PM and inquired about the settlement of the food committee bill with M/s White Dammar. I politely informed him that the matter would be discussed during the upcoming meeting scheduled by you, our respected Principal. However, Dr. Chitra Kumar V K responded by raising his voice and using offensive language, berating me for not having the cheque ready. He asserted that he had no time for meetings and had other commitments.

Despite my efforts to explain the meeting's purpose and the urgency of discussing bill settlement issues, Dr. Chitra Kumar V K adamantly refused to attend the meeting. To my astonishment, he came to Room No 319 and presented me with three quotations, which were supposed to accompany the bill. During this encounter, he employed derogatory language and raised his voice, shouting offensive remarks such as, "vere paniyonnum ille, ennum ennum enthonnu meeting, ethra meeting nadathum (this he repeated two three times) teacher kanikkunnathu chettatharam aanu, quotation venonnu paranju athu kondu vannu, ethra divasamayi oru bill settle cheyyan thannittu, tharan pattunnathu thannal mathi tharan vayyenkil njan ente pocket il ninnu kodutholam."

This incident occurred in the presence of some of my students (as Room No 319 is located near the ladies' washroom) and several colleagues who were witnesses to the event. Among those present in Room No 319 were Dr. Jisu, Dr. Sanukrishna, Dr. Rajesh S P, Prof. Sandhya, Dr Lekshmy V S, Mr. Kannan, Prof. Binu Rajan, Mr. Arun, Mr. Sen, Mr. Saji, Prof. Rejimol, and others.

I would like to provide a brief context regarding the events leading up to this incident. The graduation ceremony took place on September 24, 2023. Dr. Chitra Kumar V K submitted his submission documents regarding the event

on the evening of September 25, 2023. Subsequently, the submission was handed over to the Chairman of the function for settlement on September 26, 2023. However, the Chairman returned the documents with verbal comments, suggesting that they should include quotations as previously decided in committee meetings. Dr. Chitra Kumar V K submitted the quotations on September 27, 2023, just before the convened meeting.

It is essential to emphasize that the meeting's purpose was to address the issues related to bill settlement, as the bill amount exceeded the initially budgeted amount, making his participation critical.

The abusive language and behavior that I endured during this incident have left me deeply shaken and distressed. Furthermore, it has contributed to creating an uncomfortable and hostile work environment for me, which is detrimental to our institution's values and principles of equality and respect.

I have already reported this incident to my immediate higher authority. However, I strongly believe that formal action is required to ensure that justice is served and that such incidents are not repeated in our institution.

In light of the above, I kindly request the following actions:

Conduct a thorough investigation into this incident, including interviewing all parties involved and any witnesses.

Ensure that appropriate disciplinary action is taken against Dr. Chitra Kumar V K in accordance with our institution's policies and the law.

Recommend and implement measures to prevent such incidents of verbal abuse and harassment within our institution.

Monitor and follow up on the progress of this case to ensure that justice is served and that a safe and respectful working environment is maintained within our institution.

I trust that our institution takes this matter seriously and takes appropriate actions to address this unfortunate incident promptly. Your intervention in

this matter is crucial to maintaining a workplace environment that is free from discrimination, harassment, and abuse.

I am willing to provide any further information or assistance required during the investigation process. Please keep me informed of the progress and outcomes of this complaint.

I look forward to a swift resolution of this issue and to the restoration of a respectful and harmonious working environment within our institution.

Sincerely,

Susmitha Kumari S, Assistant Professor,
Department of Biotechnology & Biochemical Engineering,
SCT College of Engineering, Pappanamcode,
Thiruvananthapuram-18.

SCTCE-Member to Internal Complaint's Committee - Nomination

Sakhi kerala <sakhikerala@gmail.com>
To: Principal SCTCE <principal@sctce.ac.in>

Wed, Oct 4, 2023 at 2:44 PM

Dear Sir,

Thank you for your trust in our organisation.

We hereby nominate Adv.Sandhya.J (Contact no: 9447036686, 8921432373, Email : kandalilsandhya@yahoo.com) as the representative of Sakhi to the Internal Committee (IC) of SCTCE.

The sitting fee for the External Member is minimum Rs.1500 for a day. Transportation for the external member shall be arranged by the institution (or pay travel allowance whichever is convenient for the member).

Please arrange meetings of ICs minimum one week in advance after consulting the member and send a copy of the communication to Sakhi also, so that we can remind the member about the meetings.

Regards,

Mercy Alexander
Sakhi Women's Resource Centre
Convent Road, Vanchiyoor
Thiruvananthapuram - 35
Phone : 0471- 2462251
www.sakhikerala.org

[Quoted text hidden]

To
Prj. Rejinal
[Signature]
4/10/2023

Report of the Internal Committee on the complaint filed against Dr.Chithrakumar V.K

Background

The Internal Committee (IC) constituted under the Sexual Harassment of Women At Workplace Act,2013 (POSH Act) received a written complaint from Smt Susmitha Kumari S against Dr. Chithrakumar V K on September 29, 2023 through Principal.

The IC perused the complaint and found that there was no element of sexual harassment in the complaint warranting intervention of the IC. However as it was written in the complaint that the complainant endured 'abusive language and behaviour', the IC decided to have personal hearing of the complainant so that the IC could clarify whether there was anything sexual in nature in the behaviour and in the language used. The complainant was heard in detail by the IC on October 3, 2023 in Room No. 307.

Smt. Susmitha Kumari S narrated the alleged incident that happened on September 27, 2023 in detail .

Finding and recommendation

From the written complaint as well as from her oral submission, the IC found that the alleged action of Dr. Chithrakumar V K do not come under the definition of 'sexual harassment' under Sec.2 (n) of the POSH Act. The complainant has alleged that the respondent has created hostile working environment, however it is not in connection with any act or behaviour of sexual harassment.

Hence it is humbly submitted that the IC do not have jurisdiction to conduct further inquiry in the matter and the grievance raised by the complainant may kindly be redressed in any other manner as per existing norms of the Institution.

Dated October 5, 2023

Internal Complaints Committee

Smt.Rejimol Robinson R R, Presiding Officer

Adv Sandhya J, Member(NGO)

Dr. Ani Lawrence, Asst. Professor

Dr. Shyji S, Associate Professor

Smt. Divya J K, Lab instructor

Sri. Binu P Thomas, Lab instructor

[Handwritten signatures of committee members]
Smt. Rejimol Robinson R R
Adv Sandhya J
Dr. Ani Lawrence
Dr. Shyji S
Smt. Divya J K
Sri. Binu P Thomas

Copy to Prg Susmitha Kumari

[Handwritten signature]
10/10/23

10	IEDC	Sri. Biju Jacob, Dr. Sreejith B.J, Dr. Jisu Elsa Jacob, Sri. Arun.G.K	Sri. Sabu.V.R (Convener) Sri. Suresh C K (Co-Convener)	upto 30.06.2025
11	CGPU	Dr. Anoop.M.S, Sri. Suresh.C.K, Smt. Susmithakumari.S, Sri. Rejimoan.R, Smt. Sandhya.L.	Dr. U. Prakash Sri. Sabu V R (Co-Convener)	upto 30.06.2025
12	NSS Unit		Sri. Rejimoan.R, Smt. Subha.V (Programme Officers)	upto 30.06.2025

Various Committees constituted for the academic year 2021-22

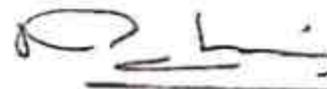
(Duration one Academic Year) (upto the end of the Academic year, i.e. 30.06.2022)

Sl. No	Name of Committee	Members	Chairperson/ Convener	Co-convener
1	(Building, Civil & Furniture) Maintenance	Dr. Ajith.R, Sri. Sabu.V.R, Sri. Salim Paul, Sri. Suresh.C.K, Smt. Bindhu Bernard, Dr. Sreejith.D.J, Smt. Binu Rajan, Smt. Robin.S, Sri. Hari Kumar.S, Sri. Suresh.L.B, Sri. Santhoshlal.P.M, Sri. Shajahan.A, Sri. Ajayakumar V R, Sri. Suji A	Dr. Geethakumari.B	Dr. Libish.T.M
2	(Electrical, AC & Plumbing) Maintenance	Sri. George M Joseph, Sri. Biju Jacob, Sri. Giju.C, Sri. Rajasingh, Sri. Harikumar.S, Sri. Jayan.J, Sri. Rahul Kumar S	Dr. Boby Philip	Sri. Sigi Kumar T.S, Sri. Rinu Sathyan
3	Transportation	Sri. Sabu.V.R, Smt. Kavitha.K.V, Sri. Vijayan.N.S, Sri. Santhoshlal.P.M, Smt. Bindu.V, Sri. Kumar.G.S	Sri. Rajesh.S.P	Dr. Kamal Krishna R
4	Library Council	Smt. Preeja.V, Smt. Subha.V, Sri. Renjith.R.J, Dr. Boby Philip, Smt. Gayathri.V, Sri. Vinayan.S, Sri. Pramod.M.R	Dr. Abhilash.S.S	Smt. Renimol.S.S
5	Research & Consultancy Projects	Dr. Jayasudha J.S, Dr. Sheeja M.K, Dr. Anitha C.S, Dr. Shimi Lawrence, Dr. Boby Philip, Dr. Anoop.M.S, Dr. Smitha.P.S	Dr. Mohan.G	Sri. Chitrakumar.V.K
6	Professional Societies	Sri. Suresh.C.K, Dr. Sreejith.B.J, Sri. Shajan Smt. Susmithakumari.S, Smt. Ani Lawrence, Smt. Soja Salim, Smt. Sandhya.L	Smt. Asha S	Smt. Binu Rajan
7	Computer Services & Networking	Sri. Suresh.C.K, Smt. Binu Rajan, Smt. Bindu.V, Sri. Saji.G, Sri. Sen.K.V, Sri. Arun.G.K, Sri. Suresh.L.B	Smt. Rejmol Robinson	Smt. Aparna.P.R
8	College Union & Student Activities including CULT A WAY	Dr. S.H. Anil Kumar, Dr. Libish.T.M, Sri. Sabu.V.R, Dr. Arun.M, Sri. Baji.K, Sri. Kumar.G.S, Sri. Kannan.T.S, Sri. Binu P Thomas, Sri. Vishnu.V.J	Sri. George M Joseph	Dr. Sreejith B J
9	Canteen Committee	Dr. Abhilash.S.S, Smt. Aparna.P.R, Dr. Jisu Elsa Jacob, Sri. Chitharanjan.K, Sri. Ajaykumar.V.R, Sri. Vinayan.S.V, Sri. Pramod.M.R, Sri. Suji.A, Sri. Praveen.P.K	Dr. Arun.M	Dr. Kavilal.E.G
10	Staff Welfare	Dr. Arun.M, Dr. Sanu Krishna.S.S, Sri. Rajesh.S.P, Sri. Soja Salim, Smt. Binu Rajan, Smt. Aparna.P.R, Smt. Subha.V, Sri. Vinayan.S.V, Sri. Pramod.M.R, Sri. Praveen.P.K	Sri. Baji.K	Sri. Kumar.G.S
11	Hostel Committee	Dr. Jayakumar.E, Dr. Arun.M, Sri. Rajesh.S.P, Smt. Vineethalekshmi.P.V, Smt. Rejmol Robinson, Sri. Nelwin Raj N R	Dr. Arun M	Smt. Vineethalekshmy P.V
12	College Magazine, Publication & Public Relation	Dr. Sanukrishna.S.S, Sri. Baji.K, Sri. Chitharanjan.K, Sri. Praveen.P.K, Sri. Arun.G.K, Sri. Sanal Kumar, Smt. Bindu V	Dr. Gijoy.S	Dr. Sanukrishna S.S
13	Attendance Monitoring (Staff & Students)	Dr. Anilkumar.S.H, Sri. Biju Jacob, Sri. Ajayakumar.V.R, Dr. Nisha Jose.K, Sri. Renjith.R.J, Smt. Reshmi Krishnan, Sri. Saji.G	Dr. Subu Surendran	Sri. Hari Kumar.S
14	AICTE Application & Accreditation	Dr. Mohan G, Dr. Shimi Lawrence, Sri. Sajith Sethu P, Smt. Sandhya.L, Smt. Preeja V, Smt. Susmithakumari.S, Sri. Saji.G	Dr. Subu Surendran	Dr. Anoop.M.S
15	House Keeping	Smt. Divya.J.K, Smt. Meena.S.R, Sri. Davidson, Sri. Santhosh Kumar, Sri. Ajayakumar R	Smt. Ani Lawrence	Smt. Meenambika.V.S
16	Class/Time table Monitoring	Sri. Baji.K, Smt. Kavitha K.V, Dr. Kamal Krishna.R, Sri. Chitharanjan.K, Smt. Reshmi Krishnan	Dr. Shyji.S	Dr. Smitha P.S

		Dr. Boby Philip, Sri. Biju Jacob, Sri. Rinu Sathyan, Sri. Rejimon.R, Sri. Saji.G, Sri. Arun G.K	Smt. Binu Rajan	Dr. Lekshmi.V.S
18	Women's Forum	Dr. Rohini.S, Smt. Binu Rajan, Smt. Preetha.V.H, Smt. Subha V, Smt. Suja Devi.V, Smt. Reshmi Krishnan.S	Smt. Soja Salim	Smt. Rejimon Robinson
19	Sports	Sri. Baji.K, Sri. Kumar.G.S, Sri. Rajesh.S.P, Sri. Ajayakumar.V.R, Sri. Kannan.T.S	Sri. Prem Kumar J	Sri. Earnest Robinson
20	Green Protocol	Sri. Rejimon.R, Dr. Abhilash.S.S, Dr. Sanu Krishna.S.S, Sri. Rinu Sathyan, Dr. Gijoy.S, Smt. Ani Lawrence, Smt. Gayathri V, Smt. Subha.V, Sri. Santhoshkumar.K	Dr. Anoop.M.S	Dr. Kavilal.E.G
21	Continuing Education Cell	Sri. Sabu.V.R, Smt. Gayathri.V, Sri. Rejimon.R, Sri. Vijayan.N.S, Sri. Santhoshkumar.K, Sri. Ajayakumar.V.R, Dr. Nisha Jose.K, Smt. Preetha.V.H	Dr. Shyjl.S	Smt. Deepa A K
22	Disciplinary Action / Students Advisory System	Sri. Sabu.V.R, Sri. Susmithakumari.S, Smt. Binu Rajan, Smt. Asha.S, Smt. Bindu.V, Sri. Arun.G.K	Dr. Kamal Krishna R	Smt. Rejimon Robinson
23	Examination Cell	Smt. Kavitha.K.V, Smt. Subha.V, Dr. Sanukrishna S.S, Dr. Abhilash S.S, Dr. Gijoy S (Tenure of the Examination cell- till the completion of the next odd semester examination)	Sri. Salim Paul (Assistant Superintendent)	Sri. Biju Jacob
24	EC of PTA	Principal and all HODs (Tenure of the committee - till the completion of next AGM of PTA)	Dr. Boby Philip (Secretary)	

Note: 1. All HODs and Deans shall be invited members in all the Committees upon requirement.

2. In the event of a Member/ Convener/Chairman of a committee leaving the organisation, the Convener/Co-Convener of the committee concerned should report the matter in writing to the Principal to appoint a substitute.



PRINCIPAL i/c

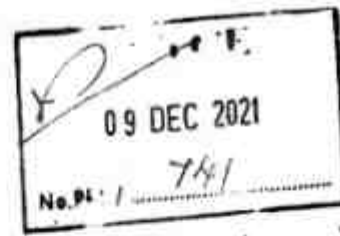
To

The members concerned

To

The principal

Sree Chitra Theerunal College of Engineering.
Thiruvananthapuram.



Dear Sir,

I write this letter to you with deep agony and anxiety. My daughter Neelambai (MP SE batch) suffering with severe mental trauma because of one of her classmates Arandapadmanabhan (MP SE batch). They were friends (he pretended like a good friend) in the beginning. But he turned very toxic and she left that friendship.

But for the last couple of days the above mentioned person has been continuously taunting my daughter through social media platforms. A proposal has been almost fixed for her and last day on Dec 8, 2021 this person has sent messages to the proposed man portraying her as a very vulgar person.

We have tried to ignore this many times but it has reached a place where

We are now growing anxious about her safety as well. We request you to please take note on this and take necessary actions on this. I hope you will understand my concerns.

Yours faithfully.
~~Prin~~
 Prinja Udayalal.

9526382182

Dec - 09. 2021
 Prappanam code.

Copy Received by
 Anandapadmanabhan SPT
 All
 15/12/2021

To HoD (ME)
 for report
 9/12/21

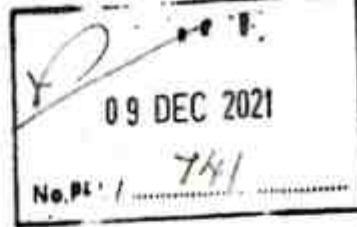
To Dr. Jayaraman JS. Staff advisor, was consulted. He called Mr. Anandapadmanabhan
 Presiding officer in place as he was not available in college. Mr. Anandapadmanabhan
 denied + tendered apology on the issue and has taken the word
 ICC that he did not do anything wrong. On verifying him, that he
 of conduct enquiry and submit report to face an enquiry in this regard, he directed that
 before 17/12/2021 is only to face the consequences.
 9/12/21
 Committee for enquiry and decisions
 copy to be
 named to
 Dr. Jayaraman JS
 9/12/21

9/12/21
 Anandapadmanabhan
 (HoD-ME)

To

The Principal

Sree Chitra Theerth College of Engineering.
Thiruvananthapuram.



Dear Sir,

I write this letter to you with deep agony and anxiety. My daughter Neelambai (MP S₅ batch) suffering with severe mental trauma, because of one of her classmates Arandapadmanabhan (MP S₅ batch). They were friends (he pretended like a good friend) in the beginning. But he turned very toxic and she left that friendship.

But for the last couple of days the above mentioned person has been continuously taunting my daughter through social media platforms. A proposal has been almost fixed for her and last day on Dec 8, 2021 this person has sent messages to the proposed man portraying her as a very vulgar person.

We have tried to ignore this many times but it has reached a place where


We are now growing anxious about her safety as well. We request you to please take note on this and take necessary actions on this. I hope you will understand my concerns.

Yours faithfully.

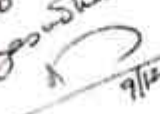
~~Prinjer~~
Prinjer Udayalal.

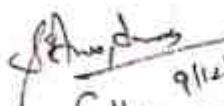
9526382182

Dec - 09. 2021
Pappanamcode.

To HOD (MG)
for report

9/12/21

Copy Received by
Arundharaman SHT
All
15/12/2021

To Dr. Jayasudha JS. Staff advisor, was consulted. He called Mr. Arundharaman
Presiding officer place as he was not available in college. Mr. Arundharaman
denied + tried apology on the case and has taken the word
of conduct that he did not do anything wrong. On referring him, that he
engaged and has to face an enquiry in this regard, he requested that
submit report before 17/12/2021 is ready to face the consequences.
It is requested to contact the mother with a suitable
committee for enquiry and decision
to be
copy to
Dr. Jayasudha JS

9/12/21


9/12/2021
(HOD-MG)

To,
The Internal Complaints Committee
SCT college of Engineering

15/12/2021

From,
Anandapadmasham SM,
PS, SCTCE

Subject :- Explanation on Complaint filed on my name.

Respected Sir,

I have received ^{the copy of} a complaint filed by Neelambari P of PS. And I have explained to the committee on the issue. And I'm hereby ready to say that, I'm not interested to spend/invest time in any of the matters concerned with the above mentioned person. And that I'm not going to interfere in any of the matters related to the above mentioned person. I will not send any of our personal things through the social media.
Yours Faithfully

Anandapadmasham SM

all

Pappanumcode.

ഞാൻ, നിലംബറി street 520 ഫാബ്രിക്കൽ mechanical production
വിദ്യാർത്ഥിനിയെന്ന് എന്റെ ക്ലാസ്സുമേറ്റും സഹപാഠിയായിരുന്ന
അന്നത്തെ അധ്യാപകനായാണ് ഞാനെ കണ്ടിട്ടു instgram ലും എനിക്ക് വന്ന
ഒരു allinall നും വളരെ മോശമായ രീതിയിൽ എന്നെ ചിത്രീകരിച്ച്
സത്യവിരുദ്ധമായ കാര്യങ്ങൾ എഴുതി പോസ്റ്റ് ചെയ്യുകയുണ്ടായി
കോളേജ് നൂടങ്ങിലേ കലം മുതൽ സഹപാഠിയായിരുന്ന
ഞാൻ. പിന്നീട് lockdown ആകുമ്പോഴും ചിട്ടിൽ വരികയും,
ഒരുമിച്ച് tuition പോരുകയും എന്റെ ചിട്ടുകാര്യമായി ബന്ധം
പുലർത്തുകയും ചെയ്തിരുന്നു. ~~അവർക്കെതിരെ~~ Lockdown സമയത്ത്
മാനസികമായി നല്ല അവസ്ഥയിൽ ആയിരുന്നില്ല ഞാൻ. അച്ഛനാണ്
എന്റെ സഹപാഠിയായും ബന്ധങ്ങളും നഷ്ടപ്പെട്ടു എന്ന്
മനസിലാക്കുന്നത്. അതിന് മേലും എന്റെ കൂട്ടുകാര്യമായി നല്ല
ബന്ധം ~~അവർക്ക്~~ തുടരുന്നത് അന്നത്തെ അധ്യാപകനായാണ് അൻപതു
ഇല്ലായിരുന്നു. മേലേ ആര്യമായി. ഞാൻ അടുത്തേക്ക് പാടില്ല
എന്നൊരു മനോഭാവം ആയിരുന്നു. Lockdown നിർന്നു 3+ എക്സാ.
നടന്നുകൊണ്ടിരുന്ന സമയത്ത് അന്നത്തെ അധ്യാപകനായതിൽ നിന്നും
കഴിവതും ഞാൻ അകന്നു. പിന്നീട് ചേച്ചിയുടെ കല്യാണം
ചിട്ടിനാൽ എന്ന പേരും പറഞ്ഞ് എന്റെ ചിട്ടിൽ ചേർന്നു എന്റെ
അമ്മയോട് വിവാഹം പറഞ്ഞു ~~അമ്മയ്ക്ക്~~ ഞാൻ പരിവർത്തിതയായില്ല
എന്ന് അന്ന് നന്നെ ഞാൻ ചോന്നിൽ ചിട്ടിച്ച് സംസാരിച്ച്
എന്ന പേരും ചെയ്യാനെ വെറുതെ വിടാൻ പറഞ്ഞിരുന്നു. അതിന്റെ
അടുത്ത ~~ആദ്യ~~ ആദ്യം അന്നത്തെ അധ്യാപകനായതിൽ ഫലം വന്നില്ല.
ആ sunday instgramൽ എന്നെ കണ്ടിട്ടു മോശമായി എഴുതി
പോസ്റ്റ് ചെയ്തു. അന്ന് അത് എന്റെ ചിട്ടിൽ ഒരുപാട്
പ്രശ്നങ്ങൾ ഉണ്ടാക്കി. എന്നെ വിവാഹം ആലോചിച്ച് വന്നയാളോടും
ഉറക്കത്തോടെ പറഞ്ഞ് വലിയ പ്രശ്നമുണ്ടായി. അന്ന് അതിനു
പിന്നാലെ ഞാനോ എന്റെ ചിട്ടുകാരോ പോയില്ല പക്ഷെ റണ്ട്
റിവൈസിനകം വീണ്ടും ഞാനെ എന്നെ വിവാഹം ആലോചിച്ച
അളോട് എന്നെ മോശമായി ചിത്രീകരിച്ച് ഒരു message അയച്ചു
അയച്ചു ഇന്ന് സമീപനം പറഞ്ഞ അവസ്ഥയിലേക്ക് പോയി

എന്ന് മനസ്സിലായപ്പോഴാണ് എന്റെ അമ്മ college അധ്യാപനരോട്
പരാതിപ്പെട്ടത്. അമ്മയ്ക്ക് കഴിഞ്ഞ രണ്ടുപേർക്കും പരിചയം
ഉള്ള ഒരു senior ചേട്ടൻ ഈ ക്ലബ്ബ് വിപുലത്തിൽ ഇടപെട്ടു.
സംസാരിച്ച ശേഷം ഇനി എന്റെ ജീവിതത്തിൽ തലമുടിയില്ല
എന്നും ~~എന്നും~~ കടുത്ത പ്രശ്നം ഉണ്ടാക്കാൻ ക്ലബ്ബ് നിർമ്മിച്ചു
എന്നും ഉറപ്പ് നന്നായി പറഞ്ഞു.

Neelambari P.

PS - mechanical production.

Neelambari


Report

Sub: Minutes of Internal Complaint's Committee (ICC)

The meeting of Internal Complaint's Committee held on 15-12-2021 discussed the complaint given by Smt. Priya Udayalal, mother of Smt. Neelambari P (P5) against Sri. Anandapadmanabhan (P5). All the committee members involved in the discussion and called Neelambari P (P5) to tell her issues. The written statement also given by her and she has also shown the messages and stories posted by Sri Anandapadmanabhan for evidence. Then Sri. Anandapadmanabhan appeared before the committee and he expressed his views about Smt. Neelambari P. He told that Neelambari P loved him for last 2 years and now she break up the love affair and trying to get married. The committee members tried to convince him and advised him to behave as a normal person. At last he agreed and given a written statement specifying that he will not interfere in any of the matters related to Neelambari P and he will not send or post any messages through social media to hurt her. Thus the issues were solved and settled.

Trivandrum

17-12-21


Dr. Jayasudha J.S.
Presiding Officer, ICC

From,
Amalendu PR
Gowni V. Nair
Cl's

18/02/22

To,
The Principal
SCTCE

Sir;

Bringing to Notice the Mental harrassments and security threats faced by the female NSS Volunteers during the 7 day camp.

We attended the 7 days NSS Camp held from 23/12/2021 to 29/12/2021 during the camp the negligence of duty and misuse of the Power from the Program Officers, Mr Rejimon and Mrs Shuba were pretty evident. During the last night of the camp 28/12/2021 the concerned faculty Mr Rejimon passed a misogynistic remark which is not acceptable in a gender Neutral Campus. These Concerns were constantly raised by the students but this faculty repeatedly neglected the issue, verbally abused the female Volunteers and knowingly broke the camp rules. On seeking further, the lady program officer, Mrs Shuba gave rape threats to the female Volunteers and called women in general weak. She locked female Volunteers in a room forcibly and left the camp at midnight disregarding the security of the female Volunteers.

1/2

The Program officers Mr Rejimon evaded the 4th floor which was allocated for the girls and thereby threatened our security and possessed a threat. On a Public gathering the faculty mocked on the issue and tried misbehaving. These are not mere allegations but facts which we have proof for.

I hereby request you to kindly take the necessary action against the Program officers as they broke the code of conduct and ethics as a teacher

Yours faithfully,

Anandakrishna


Anandakrishna P. R.

Gowri V. Nair
Gowri V. Nair

- അമിൻ മുഹമ്മദ്
U5, SETCE
- 18/02/2022
- പ്രിൻസിപ്പാൾ
SETCE

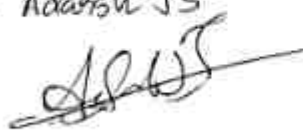

പിഷം: 23/12/21 - 29/12/21 വരെ നടന്ന NIS
ക്യാമ്പിലെ പ്രശ്നങ്ങൾക്ക് മേലുള്ള അന്വേഷണം
സർ,

കോളേജിൽ ചു് 23/12/21 - 29/12/21
തീർത്തിയിട്ടുള്ള നടന്ന NIS ക്യാമ്പിൽ വിദ്യാർത്ഥികളും
Program officer അമിൻ ചില അസ്വാരസ്യങ്ങൾ രൂപ-
പ്പെട്ടിരുന്നു. അപസാന്നദിവസം രാത്രി തുടങ്ങിയിട്ടുള്ള
മേനി സജ്ജീകരിച്ചിരുന്ന നിലയിൽ Program officer
അമിൻ R. Rejimon അതിക്രമിച്ചുകൊടുക്കുകയും സ്റ്റാഫ്
റൂം ചട്ടി അകത്ത് കൊടുക്കുകയും ചെയ്തു. ഇത്
വിദ്യാർത്ഥികൾ സ്വാഭാവികമായി ചോദ്യം ചെയ്യുകയും
എന്നാൽ ഇത്തരം മുറിവിൽ നിന്ന് പറ്റാത്തതൊന്നും
നിർമ്മാണമെങ്കിൽ നിലവാരം സ്പീകർക്കുകയും ചെയ്തു
സംഭവം ഇതുതന്നെയാണെന്നിരിക്കെ P.O അമിൻ
R. Rejimon വിദ്യാർത്ഥികളുടെ മേലെ തിരിച്ചു കൊടുക്കാൻ
ചിന്തിക്കുകയും നടപടികൾക്ക് ശുപാർശ ചെയ്തിരിക്കു-
കൊണ്ടുണ്ട്. പ്രസ്തുത പിഷത്തിൽ നിന്നുപുറത്തു
അന്വേഷണം നടത്തി മെമ്പർമാർ അധ്യക്ഷതയ്ക്കെ
നടപടി സ്വീകരിക്കണമെന്ന് അഭ്യർത്ഥിക്കുന്നു.

എന്ന്
അമിൻ മുഹമ്മദ് (U5)  3/3

To
Principal
SITCE

I had been part of 7 day NCC camp held from 12-12-2021. നമ്മുടെ സ്കൂൾ വിദ്യാർത്ഥികളും Programming officer-യ്ക്ക് നൽകിയിട്ടുള്ള പ്രശ്നങ്ങൾ ഉണ്ടാക്കുകയും, സ്വാഭാവികമായോ പ്രയത്നങ്ങൾ ഉണ്ടാക്കിയ വിദ്യാർത്ഥികളുടെ വാക്കിന് വില കൽപ്പിക്കാതെ ഉറിക്കുകയുമായി നീന്ത് ഇറങ്ങാതെ ഇരിക്കുകയും ചെയ്തു. ക്യാമ്പ് ചട്ടങ്ങൾ കൂറിച്ച് പറയുന്നതിന് Girls ന്ക്ക് ഭയം തോന്നിയിട്ടുള്ള പ്രോഗ്രാമിംഗ് ഓഫീസർ കയറി പോകുന്നതും കാര്യം ചെയ്യപ്പെട്ടു. Camp-ൽ വിദ്യാർത്ഥികളുടെ സംബന്ധിക്കുന്ന നിരവധി പരാതികൾ ഉണ്ടായിട്ടുള്ളതിനാലും നിരന്തരമായിത്തന്നെ പരാതികൾ സമീപിക്കാൻ ഉണ്ടായത്. ഇത്തരം പിന്മാറ്റങ്ങൾ ഈ പ്രശ്നങ്ങൾ കൂടുതൽ അതോടുകൂടി നവംബറിൽ എന്ന് പറഞ്ഞിട്ട് ഉള്ളതിനാലും എസ്.എസ്.എസ്. യും, Parents-നെ ഭയം തോന്നും കാരണത്താൽ വിട്ടിട്ട് പരസ്പരം സംബന്ധിക്കുന്നതിൽ ആകുലതയും ചെയ്തു. രണ്ട് പേർ പങ്കെടുത്തതും അതേ പോലെ ~~കാരണങ്ങൾ~~ കാരണത്താലും നിലപാടിൽ പരാതി കേൾക്കപ്പെടുന്നു.

- Adarsh JS

Sreehari.V


SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING

PAPPANAMCODE, THIRUVANANTHAPURAM - 695 018



PAYMENT VOUCHER

Vr. No.....

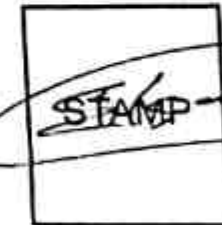
Date..2/3/2022

Paid to... Smt. Elsamma Prayikalam

the sum of Rs. 1000 (Rupees one thousand only)

towards... Honarium for attending the Internal Complaints Committee

Account Code	Head of Account	Amount	
		Rs.	Ps.
		1000	0



Signature of the Payee

Prepared by Joy Checked by


Passed by

Submitted

Based on the complaint letter (No: 589/PRL/2017/SCTE - dated 01.06.2022) submitted by the girl student representatives of the College Union 2021-22, the Women's Forum conducted a meeting on 7-6-2022. The members discussed the matter and found that the complaint comes under the purview of the 'Internal Complaints Committee' (ICC) and not Women's Forum. So we decided to suggest the Principal to forward this complaint to ICC.

Pappanamcode
07-06-2022


Soja Salim
Convener, Women's
Forum

Prof. Jayasudha.
Pl. look into this matter
as the ~~Chairman~~ Convener of ICC

8.6.22

The Principal

SCTCE

22nd June, 2022.

Subject:- withdrawal of complaint.

Sir,

We have filed a complaint against Abay Krishna, for an issue raised during the arts festival. The complainee, Anshadha Harilal is willing to withdraw the complaint. So I request you to not take the further procedures.

Yours faithfully,

~~Signature~~

Fathimath Ansuya (Lady Rep)

Anshadha Harilal (Complainee)

Signature


ARABHI M (Lady Rep)

Signature

Submitted

As presiding officer of Internal complaints committee, I have contacted Fathimath Ansiya M, Arabhi M, Ahladha Harilal and Adithya Sainidhi to discuss with the issues mentioned in the complaint based on the letter No. 589/PRL/2017/XTE dated 1/6/2022. Smt. Fathimath Ansiya M.P, Arabhi M. and Ahladha Harilal met me and gave a request to withdraw the complaint given by them. But Smt. Adithya Sainidhi orally informed me through phone that she is withdrawing the complaint and she didn't give me a ^{written} request to withdraw the complaint even though ~~se~~ several times I reminds her. I would like to inform you that the complaint given by her mentioned about the clashes between boys and it doesn't come under the purview of Internal complaints committee.

Trivandrum
13/7/2022.


(Dr. Jayasudha J.S.
Presiding officer, ICC)

From

Fathimath Anisya MP

Arabhi M

Girl Students' Representatives, Students Union

17th May, 2022

To

The Principled

SCREE

വിഷയം :- ആർട്സ് വനിതാ ഭവാനുമ്മിഖർമാർക്ക് എതിരെ അശ്ലീല പരാമർശം .

Sir,

ആർട്സിനോട് അനുബന്ധിച്ച് 13, 14, 15 തീയതികളിൽ ഒരു ആർട്സ് കമ്മിറ്റി രൂപീകരിക്കുകയും അതിൽ വനിതാ ഭവാനുമ്മിഖറായ ആസ്വാദന ഹരിലാലിനെ അംഗവും പറയുകയും അപമാനിക്കുകയും ചെയ്തു. രണ്ട് ദിവസമായി തുടർച്ചയായ പ്രകോപനം ആർട്സ് ഷെജുമ്മിഖർമാർക്ക് എതിരെ ചെയ്യുന്നതിനായിരുന്നു. നാലാം വർഷം ഓട്ടോൺമെന്റൽ വിദ്യാർത്ഥിനിയായ അരുൺ കൃഷ്ണൻ റെജിസ്ട്രേഷൻ ഡെപ്യൂട്ടി വെച്ച് ആസ്വാദനയെ അപമാനിക്കുകയും അംഗവും പറയുകയും ചെയ്തു. ഇത്തരത്തിൽ വനിതാ ഭവാനുമ്മിഖര അപമാനിച്ച അരുൺ കൃഷ്ണൻ എതിരെ ശക്തമായ നടപടി സ്വീകരിക്കണമെന്നും

എന്നും,

[Signature]

Fathimath Anisya MP

[Signature]

Arabhi.M



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
THIRUVANANTHAPURAM – 18



No.653-A2/2018/SCTCE

Dated: 29.09.2023

U O N O T E

Sub: SCTCE, Thiruvananthapuram – Complaint received from Smt.Susmitha Kumari S,
Assistant Professor, Dept. of Biotechnology & Biochemical Engineering – Reg

A complaint has been received from Smt.Susmitha Kumari S, Assistant Professor, Dept.
of Biotechnology & Biochemical Engineering against Dr.Chitrakumar V.K, HOD i/c (ME)
regarding alleged verbal abuse made by him on 27.09.2023. The Convener, Internal Complaints
Committee is therefore requested to conduct an enquiry urgently regarding the complaint and
submit a report to the undersigned on or before 06.10.2023, 4.00 PM.


29/9/2023
PRINCIPAL


To

Smt.Rejimol Robinson R.R, Convener, ICC
OC



From
Susmitha Kumari S
Assistant Professor,
Dept of Biotechnology & Biochemical Engineering
SCT College of Engineering, Pappanamcode
Thiruvananthapuram-18.
Email id: susmithasashi@sctce.ac.in
Phone: 9495392710



To,
The Principal
SCT College of Engineering, Pappanamcode
Thiruvananthapuram-18

Subject: Formal Complaint Regarding Verbal Abuse Incident on September 27, 2023

Respected Sir,

I hope this letter finds you well. I am writing to bring to your attention a distressing incident that occurred in our institution on September 27, 2023, during an urgent committee meeting. As an employee of SCT College of Engineering and as the convenor of the Graduation Ceremony of 2023 held on September 24, 2023, I feel compelled to report an incident of verbal abuse that transpired during the meeting.

On the mentioned date, a committee meeting was convened in Room No 319, with the primary purpose of addressing the settlement of bills related to the graduation ceremony. During this meeting, Dr. Chitra Kumar V K displayed highly inappropriate and disrespectful behaviour towards me, which I believe warrants immediate attention.

Forwarded to Internal Complaints Committee for urgent enquiry.

The incident unfolded as follows:

While I was preparing for the meeting, Dr. Chitra Kumar V K contacted me at approximately 12:36 PM and inquired about the settlement of the food committee bill with M/s White Dammar. I politely informed him that the matter would be discussed during the upcoming meeting scheduled by you, our respected Principal. However, Dr. Chitra Kumar V K responded by raising his voice and using offensive language, berating me for not having the cheque ready. He asserted that he had no time for meetings and had other commitments.

Despite my efforts to explain the meeting's purpose and the urgency of discussing bill settlement issues, Dr. Chitra Kumar V K adamantly refused to attend the meeting. To my astonishment, he came to Room No 319 and presented me with three quotations, which were supposed to accompany the bill. During this encounter, he employed derogatory language and raised his voice, shouting offensive remarks such as, "vere paniyonnum ille, ennum ennum enthonnu meeting, ethra meeting nadathum (this he repeated two three times) teacher kanikkunnathu chettatharam aanu, quotation venonnu paranju athu kondu vannu, ethra divasamayi oru bill settle cheyyan thannittu, tharan pattunnathu thannal mathi tharan vayyenkil njan ente pocket il ninnu kodutholam."

This incident occurred in the presence of some of my students (as Room No 319 is located near the ladies' washroom) and several colleagues who were witnesses to the event. Among those present in Room No 319 were Dr. Jisu, Dr. Sanukrishna, Dr. Rajesh S P, Prof. Sandhya, Dr Lekshmy V S, Mr. Kannan, Prof. Binu Rajan, Mr. Arun, Mr. Sen, Mr. Saji, Prof. Rejimol, and others.

I would like to provide a brief context regarding the events leading up to this incident. The graduation ceremony took place on September 24, 2023. Dr. Chitra Kumar V K submitted his submission documents regarding the event

on the evening of September 25, 2023. Subsequently, the submission was handed over to the Chairman of the function for settlement on September 26, 2023. However, the Chairman returned the documents with verbal comments, suggesting that they should include quotations as previously decided in committee meetings. Dr. Chitra Kumar V K submitted the quotations on September 27, 2023, just before the convened meeting.

It is essential to emphasize that the meeting's purpose was to address the issues related to bill settlement, as the bill amount exceeded the initially budgeted amount, making his participation critical.

The abusive language and behavior that I endured during this incident have left me deeply shaken and distressed. Furthermore, it has contributed to creating an uncomfortable and hostile work environment for me, which is detrimental to our institution's values and principles of equality and respect.

I have already reported this incident to my immediate higher authority. However, I strongly believe that formal action is required to ensure that justice is served and that such incidents are not repeated in our institution.

In light of the above, I kindly request the following actions:

Conduct a thorough investigation into this incident, including interviewing all parties involved and any witnesses.

Ensure that appropriate disciplinary action is taken against Dr. Chitra Kumar V K in accordance with our institution's policies and the law.

Recommend and implement measures to prevent such incidents of verbal abuse and harassment within our institution.

Monitor and follow up on the progress of this case to ensure that justice is served and that a safe and respectful working environment is maintained within our institution.

I trust that our institution takes this matter seriously and takes appropriate actions to address this unfortunate incident promptly. Your intervention in

this matter is crucial to maintaining a workplace environment that is free from discrimination, harassment, and abuse.

I am willing to provide any further information or assistance required during the investigation process. Please keep me informed of the progress and outcomes of this complaint.

I look forward to a swift resolution of this issue and to the restoration of a respectful and harmonious working environment within our institution.

Sincerely,

Susmitha Kumari S, Assistant Professor,
Department of Biotechnology & Biochemical Engineering,
SCT College of Engineering, Pappanamcode,
Thiruvananthapuram-18.

SCTCE-Member to Internal Complaint's Committee - Nomination

Sakhi kerala <sakhikerala@gmail.com>
To: Principal SCTCE <principal@sctce.ac.in>

Wed, Oct 4, 2023 at 2:44 PM

Dear Sir,

Thank you for your trust in our organisation.

We hereby nominate Adv.Sandhya.J (Contact no: 9447036686, 8921432373, Email : kandalisandhya@yahoo.com) as the representative of Sakhi to the Internal Committee (IC) of SCTCE.

The sitting fee for the External Member is minimum Rs.1500 for a day. Transportation for the external member shall be arranged by the institution (or pay travel allowance whichever is convenient for the member).

Please arrange meetings of ICs minimum one week in advance after consulting the member and send a copy of the communication to Sakhi also, so that we can remind the member about the meetings.

Regards,
Mercy Alexander
Sakhi Women's Resource Centre
Convent Road, Vanchiyoor
Thiruvananthapuram - 35
Phone : 0471- 2462251
www.sakhikerala.org

[Quoted text hidden]

To
Prj. Rejinal
[Signature]
4/10/2023

Report of the Internal Committee on the complaint filed against Dr.Chithrakumar V.K

Background

The Internal Committee (IC) constituted under the Sexual Harassment of Women At Workplace Act,2013 (POSH Act) received a written complaint from Smt Susmitha Kumari S against Dr. Chithrakumar V K on September 29, 2023 through Principal.

The IC perused the complaint and found that there was no element of sexual harassment in the complaint warranting intervention of the IC. However as it was written in the complaint that the complainant endured 'abusive language and behaviour', the IC decided to have personal hearing of the complainant so that the IC could clarify whether there was anything sexual in nature in the behaviour and in the language used. The complainant was heard in detail by the IC on October 3, 2023 in Room No. 307.

Smt. Susmitha Kumari S narrated the alleged incident that happened on September 27, 2023 in detail .

Finding and recommendation

From the written complaint as well as from her oral submission, the IC found that the alleged action of Dr. Chithrakumar V K do not come under the definition of 'sexual harassment' under Sec.2 (n) of the POSH Act. The complainant has alleged that the respondent has created hostile working environment, however it is not in connection with any act or behaviour of sexual harassment.

Hence it is humbly submitted that the IC do not have jurisdiction to conduct further inquiry in the matter and the grievance raised by the complainant may kindly be redressed in any other manner as per existing norms of the Institution.

Dated October 5, 2023

Internal Complaints Committee

Smt.Rejimol Robinson R R, Presiding Officer

Adv Sandhya J, Member(NGO)

Dr. Ani Lawrence, Asst. Professor

Dr. Shyji S, Associate Professor

Smt. Divya J K, Lab instructor

Sri. Binu P Thomas, Lab instructor

[Handwritten signatures of committee members]
Smt. Rejimol Robinson R R
Adv Sandhya J
Dr. Ani Lawrence
Dr. Shyji S
Smt. Divya J K
Sri. Binu P Thomas

Copy to Prg Susmitha Kumari

[Handwritten signature]
10/10/23



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated: 02.09.2019

OFFICE ORDER

To

Sri. Aswin Nath, R5

Sub: Violation of the instruction of Principal - Initiation of Disciplinary actions - reg

- Ref: 1. Enquiry Committee report dated 26.08.2019
2. Combined meeting of Academic Council and Disciplinary actions/Student's Advisory system held on 29.08.2019
3. SCTCE Students (Conduct and Disciplinary) Code - 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class, alongwith other senior students, entered the first year Computer Science & Engineering class (room no 201) at around 1:15 pm on 07.08.2019. Show Cause notice was issued to the students directing to show cause, if any, in writing for their said actions of indiscipline. Also, an Enquiry Committee was constituted to enquire into the incident. The Enquiry Committee conducted the enquiry and submitted its report on 26.08.2019. As per the report, it was confirmed that Sri. Aswin Nath and Sri Swaraj K entered the first year CSE class (room no 201) on 07.08.2019 in violation of the Principal's notice and they confronted and heated arguments with members of Antiragging squad who tried to remove them from the first year class. Based on the recommendation of the Enquiry Committee, the combined meeting of Academic Council and Disciplinary actions/Student's Advisory System convened on 29.08.2019 decided to suspend these students from the rolls of the college for three working days.

Accordingly, Sri. Aswin Nath of R5 class and Sri. Swaraj K of U5 class is suspended from the rolls of the college for three working days with effect from 03.09.2019. Warning is also issued to these students not to involve in such misdeeds in future. This suspension will be recorded for future references.


PRINCIPAL

To

The Student concerned through Staff Advisor
Parent of student concerned by post
HOD & concerned Class Advisor - for entering in Student Record
Staff i/c of Discipline Committee
A3 section, Exam Wing, Attendance section
Security

From

Antiragging squad,

Allotted to 1st floor main building (on 7-8-19, 1.00 pm - 1.30 pm),

SCT College of Engineering.

To

The Principal,

SCT College of Engineering.

Sub: Report regarding entry of senior students in first year classes during lunch break.

Respected Sir,

It was noted that a group of senior students entered the first year class, Room No. 201 (first year CS classroom) at around 1.15 pm on 7.8.19. Even after repeatedly warning them regarding the consequences, by the antiragging squad, they were unwilling to leave the class. Among them, Sri. AswinNath (R5) and Sri. Swaraj K. (U5) back answered to the squad and remained in the class, preventing to execute the assigned duty.

Thanking you.

SCTCE,

7-8-19.

Sandhya L
SANDHYA - L
ASSOC. PROF IN ECE

Yours Sincerely,

Lakshmi
LAKSHMI.V.S.
ASST. PROF IN ECE

The above mentioned students have violated Principal's notice no. 068/PRL/2019/SCTCE dt. 02/08/19 with regard to ragging. Recommended for suitable action

Ajay Kumar
7/8/19
(Convener
Antiragging Committee)



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

SHOW CAUSE NOTICE

To

Sri. Aswin Nath, R5

Sub: SCTCE – Academic – Violating the instruction of Principal - Issue of Show Cause Notice – reg

Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019

The faculty members who were in the Antiragging squad duty on 07.08.2019 in the first floor of main building reported that you along with some other students entered the first year Computer Science & Engineering class (room no 201) at around 01:15 pm on 07.08.2019. Even after repeated warning you were unwilling to leave the class and shouted to the faculty members who were on Anti Ragging squad duty. By these actions, you violated the instruction of the Principal (Notice No. 068/PRL/2019/SCTCE dated 02.08.2019). Hence, you are directed to show cause, if any, in writing to the undersigned on or before 4 pm on 14.08.2019 to the effect that why action should not be taken against you for your above said actions of indiscipline.


PRINCIPAL

To

The student through Class Advisor
HOD
✓ Staff i/c (Discipline Committee)
Enquiry Committee Convener



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

SHOW CAUSE NOTICE

To

Sri. Swaraj K, U5

Sub: SCTCE - Academic - Violating the instruction of Principal - Issue of Show Cause Notice - reg

Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor
2. Combined meeting of Academic Council and Disciplinary Actions/Student's Advisory System held on 08.08.2019

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PRINCIPAL

To

The student through Class Advisor
HOD
Staff i/c (Discipline Committee)
Enquiry Committee Convener



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No. 589/PRL/2017/SCTCE

Dated: 09.08.2019

OFFICE ORDER

- Sub: SCTCE – Academic – Violating the instruction of Principal – Constitution of Enquiry Committee – reg
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Accordingly, an enquiry committee with the following members is constituted to enquire into the incidents.

- | | | |
|---|---|----------|
| 1. Dr. Subu Surendran, HOD- CS Department | - | Chairman |
| 2. Sri. Anoop Kumar S, Associate Professor, ME Department | - | Member |
| 3. Dr. Mohan G, HOD, ME Department | - | Member |
| 4. Sri. Sajith Sethu P, Associate Professor, ECE Department | - | Member |
| 5. Smt. Susmitha Kumari S, Assistant Professor, BT Department | - | Member |

The committee may consider the following terms of reference.

Terms of Reference

1. Inquire into the incident of entry of senior students to the first year class as reported by the members of Antiragging squad committee.
2. Inquire into the involvement of other students apart from the students enlisted in the complaint.
3. Verify the veracity of the explanation given by the students in respect of Show Cause Notice.


PRINCIPAL

To
Members concerned



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No. 589/PRL/2017/SCTCE

Dated: 09.08.2019

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PRINCIPAL

To
Members concerned



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

SHOW CAUSE NOTICE

To

Sri. Aswin Nath, R5

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PRINCIPAL

To

The student through Class Advisor
HOD
Staff i/c (Discipline Committee)
Enquiry Committee Convener



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING

PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

SHOW CAUSE NOTICE

To

Sri. Swaraj K, U5

Sub: SCTCE – Academic – Violating the instruction of Principal - Issue of Show Cause Notice – reg

Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor
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PRINCIPAL

To

The student through Class Advisor
HOD
Staff i/c (Discipline Committee)
Enquiry Committee Convener



Draft

SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No.589/PRL/2017/SCTCE

Dated: 09.08.2019

SHOW CAUSE NOTICE

To

Sri. Aswin Nath, R5

Sub: SCTCE - Academic - Violating the instruction of Principal - Issue of Show Cause Notice - reg

Ref: 1. Report of Antiragging Squad attending duty on 07.08.2019 in the First floor.
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PRINCIPAL

To

The student through Class Advisor
HOD
Staff i/c (Discipline Committee)
Enquiry Committee Convener





Draft

SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No. 589/PRL/2017/SCTCE

Dated: 09.08.2019

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| 4. Dr. Libish T.M, HOD, ECE Department | - | Member |
| 5. Sri. Sajith Sethu P, Associate Professor, ECE Department | - | Member |
| 6. Smt. Susmitha Kumari S, Assistant Professor, BT Department | - | Member |

The committee has to submit its report on or before 16.08.2019.

The committee may consider the following terms of reference
Terms of reference

PRINCIPAL

- To
1. *Inquire into the incidents of entry of senior students to the first year class as reported by the members of antisquad committee*
 2. *Inquire into the involvement of other students apart from the students enlisted in the complaint*
 3. *Verify the veracity of the explanation given by the students*



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No.592/A3/2018/SCTCE

Dated: 09.03.2018

OFFICE ORDER

Sub: SCTCE – Complaint on ragging reported – Violation of the Code of Conduct – Disciplinary actions – reg

Ref: 1. Complaint letter received from Mr. Krishna Raj R, R6 student
2. Combined meeting of Academic Council and Discipline Committee held on 09.03.2018
3. SCTCE Students (Code and Disciplinary) Code – 2012 vide this office order No.1210/A3/2012 dated 20.06.2012

A complaint letter has been submitted by Mr. KrishnaRaj R of R6 class on 08.03.2018 regarding ragging towards him by some senior students on 07.03.2018 by about 11:30 am.

The combined meeting of Academic Council and Discipline committee held on 09.03.2018 discussed the matter. Since it is a case of serious offence, the meeting decided to award indefinite suspension to the students pending enquiry.

Accordingly, the following students identified by the victim and whose names are mentioned in the complaint letter are suspended from the rolls of the college with effect from 09.03.2018 afternoon for indefinite period pending enquiry.

Name of Student	Class
1. Mr. Ajay Anil Sree	U8
2. Mr. Abin Krishnan S	U8
3. Mr. Kailas S Warriar	U8
4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

These students shall not enter the college campus during the suspension period. Unauthorised entry of these students in to the campus will be reported to the Police.


9/3/2018
PRINCIPAL P.C

To

The Student concerned
Parent of student concerned through Regd. Post
HOD & concerned Class Advisor
Security – They are not allowed to enter into the campus



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No.592/A3/2018/SCTCE

Dated: 09.03.2018

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4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

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9/3/2018
PRINCIPAL PC

To

The Student concerned
Parent of student concerned through Regd. Post
HOD & concerned Class Advisor
Security – They are not allowed to enter into the campus



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM – 695018

No.592/A3/2018/SCTCE

Dated: 09.03.2018

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5. Mr. Ameen Anas M	U8

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9/3/2018
PRINCIPAL PC

To

The Student concerned
Parent of student concerned through Regd. Post
HOD & concerned Class Advisor
Security – They are not allowed to enter into the campus



OFFICE ORDER

Sub: SCTCE - Complaint on ragging reported - Violation of the Code of Conduct - Disciplinary actions - Constitution of Enquiry Committee - reg

Ref: 1. Complaint letter received from Mr. Krishna Raj R, R6 student
2. Combined meeting of Academic Council and Discipline Committee held on 09.03.2018

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3. Mr. Kailas S Warriar	U8
4. Mr. Rahul J S	U8
5. Mr. Amecn Anas M	U8

An enquiry committee as follows has been constituted to enquire into the whole incident and submit report.

1. Dr. Mohan G, Professor, Mechanical Engineering Department - Chairman
2. Sri. Shyji S, Associate Professor, Mechanical Engineering Department
3. Smt. Precja V, Assistant Professor, Computer Science & Engineering Department


9/3/2018
fr PRINCIPAL i/c

Enclosure:- 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

To
Enquiry Committee members

OFFICE ORDER

Sub: SCTCE – Complaint on ragging reported – Violation of the Code of Conduct – Disciplinary actions – Constitution of Enquiry Committee - reg

Ref: 1. Complaint letter received from Mr. Krishna Raj R, R6 student
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4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

The Internal Compliance Committee of the college has to enquire into the whole incident and submit report.


for PRINCIPAL

Enclosure:- 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

To

Dr. Anitha C S, Convener-Internal Compliance Committee



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No.592/A3/2018/SCTCE

Dated: 09.03.2018

OFFICE ORDER

Sub: SCTCE - Complaint on ragging reported - Violation of the Code of Conduct - Disciplinary actions - Constitution of Enquiry Committee - reg

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4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

The Anti-ragging Committee of the college has to enquire into the case of ragging as mentioned in the complaint letter and submit report


for PRINCIPAL VC

Enclosure:- 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

To

Sri. Sajith Sethu P, Convener-Anti Ragging Committee



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING

PAPPANAMCODE, TRIVANDRUM - 695018

TEL: 0471-2490572, 2490772, FAX: 0471-2493920

Web: www.sctce.ac.in, E-Mail: principal@sctce.ac.in

No. 592/A3/2018/SCTCE

Dated: 09.03.2018

From

The Principal

To

The Sub Inspector of Police
Karamana Police Station
Thiruvananthapuram

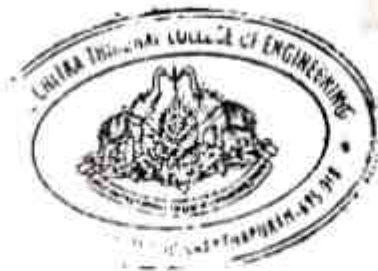
Sir,

Sub: Sree Chitra Thirunal College of Engineering - Complaint received from Mr. KrishnaRaj R, R6 student of our college - forwarding of - reg

Ref: Letter dated 08.03.2018 from Mr. Krishna Raj R

Your kind attention is invited to the reference cited. A complaint has been received from Mr. KrishnaRaj R, R6 student of this college regarding ragging towards him by some senior students on 07.03.2018 by about 11:30 am. The complaint letter submitted by the student is attached herewith. I request you to kindly do the needful.

Thanking you,



Yours faithfully,

[Signature]
9/3/2018
for PRINCIPAL

- Encl:- 1. Copy of compliant letter from Mr. KrishnaRaj R
2. Copy of the disciplinary action taken by the college



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No.592/A3/2018/SCTCE

Dated: 09.03.2018

OFFICE ORDER

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An enquiry committee as follows has been constituted to enquire into the whole incident and submit report.

1. Dr. Mohan G, Professor, Mechanical Engineering Department – Chairman
2. Sri. Shyji S, Associate Professor, Mechanical Engineering Department
3. Smt. Preeja V, Assistant Professor, Computer Science & Engineering Department


9/3/2018
fr PRINCIPAL i/c

Enclosure:- 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

To
Enquiry Committee members

OFFICE ORDER

Sub: SCTCE - Complaint on ragging reported - Violation of the Code of Conduct - Disciplinary actions - Constitution of Enquiry Committee - reg

Ref: 1. Complaint letter received from Mr. Krishna Raj R, R6 student
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4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

The Internal Compliance Committee of the college has to enquire into the whole incident and submit report.

Tasneem A S
for PRINCIPAL
09/03/2018

Enclosure:- 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

To

Dr. Anitha C S, Convener-Internal Compliance Committee



SREE CHITRA THIRUNAL COLLEGE OF ENGINEERING
PAPPANAMCODE, TRIVANDRUM - 695018

No.592/A3/2018/SCTCE

Dated: 09.03.2018

OFFICE ORDER

Sub: SCTCE - Complaint on ragging reported - Violation of the Code of Conduct - Disciplinary actions - Constitution of Enquiry Committee - reg

Ref: 1. Complaint letter received from Mr. Krishna Raj R, R6 student
2. Combined meeting of Academic Council and Discipline Committee held on 09.03.2018

A complaint letter has been submitted by Mr. KrishnaRaj R of R6 class on 08.03.2018 regarding ragging towards him by some senior students on 07.03.2018 by about 11:30 am.

The combined meeting of Academic Council and Discipline committee held on 09.03.2018 discussed the matter. Since it is a case of serious offence, the meeting decided to award indefinite suspension to the students pending enquiry.

Accordingly, the following students identified by the victim and whose names are mentioned in the complaint letter are suspended from the rolls of the college with effect from 09.03.2018 afternoon for indefinite period pending enquiry.

Name of Student	Class
1. Mr. Ajay Anil Sree	U8
2. Mr. Abin Krishnan S	U8
3. Mr. Kailas S Warriar	U8
4. Mr. Rahul J S	U8
5. Mr. Ameen Anas M	U8

The Anti-ragging Committee of the college has to enquire into the case of ragging as mentioned in the complaint letter and submit report


for PRINCIPAL Vc

Enclosure:- 1. Complaint letter submitted by Mr. Krishna Raj R, R6 student
2. Complaint letter submitted by Ms. Tasneem A S, R6 student

To


Sri. Sajith Sethu P, Convener-Anti Ragging Committee


മുൻകൈയടിയും പല വിധത്തിലുമുള്ള
അനുകൂലതയും ഉണ്ടാക്കാനും കൂടുതൽ സൗകര്യം
നൽകാനും സഹായം നൽകുന്നതും.

മതിയായ കാര്യങ്ങൾ കൂടുതൽ
വിവരങ്ങൾ വേണ്ടി കൂടുതൽ വിവരങ്ങൾ
നൽകി വിവരങ്ങൾ നൽകുന്നതും
അനുകൂലതയും ഉണ്ടാക്കുന്നതും
കൂടുതൽ സൗകര്യം
നൽകുന്നതും.

ASAY 
AKSHAY 

Anil Kumar  (F/O of ASAY) 

Dr. Rajendran 
(F/O of ASAY)

Sindhu 

[Revathi, Kalluvila Road
Kariyam, Sreekrishnan P.O.]

കൃഷ്ണരാജീവൻ ന്നാൽ. മകളായതിന്റെ പേരിൽ
 കൃഷ്ണ രാജു. തരമനപോലീസ് സ്റ്റേഷനിൽ
 ഞാൻ കൊടുത്ത പരാതി പിൻവലിക്കാൻ
 ദിലോമനയോട് പ്രേരിപ്പിക്കാനായി ന്നാൽ (അമ്മേ)
 കൃഷ്ണരാജീവൻ കൃഷ്ണീലപ തസ്തിക എന്ന വെൻകട്ടില
 തോൽ, കൃഷ്ണരാജീവൻ ~~അമ്മേ~~ വ്യാജ പരാതി
 ചമച്ചു തരമന പോലീസ് സ്റ്റേഷനിൽ 8-03-2018ൽ

കൊടുത്തു:
 ടി. കൃഷ്ണരാജീവൻ തിരുവല്ലൂർ പരാതി
 പുറത്തു മാറ്റം വ്യാജമാണെന്നു സമ്മതിക്കുന്നു.

മുകളിൽ ചിട്ടപ്പെടുത്തിയിട്ടുള്ള എൻ
 കാര്യങ്ങൾ ന്യായമാണെന്നു അമ്മേ.
 ന്നാനു സമ്മതിക്കുന്നു.

Tasneem A.S 8129339927

Witness:
 Shajila Beevi. A Flat 8A2,
 mother of Tasneem Artech Vengal Heights
 Shajila Beevi. A Kunneuzhi,
 Trivandrum 4/3/2018.

FROM

TASNEEM A.S

3rd year Computer Science

SCTCE

Pappanamcode, TVM

TO

THE PRINCIPAL

SCTCE

Pappanamcode, TVM

Sir,

Sub: Complaint against Krishna Raj, R6 - Request to withdraw on my own request

I had submitted a complaint on 8th February 2018 against Krishna Raj studying in my class. In a mistaken circumstance. I understand now that the submission I had made before you was not correct. So I humbly request to ~~withd~~ consider to withdraw my application against him. I apologise for the error I have made. Please pardon me.

Tasneem A.S
12/3/2018
3:35 pm
12/3/2018

Tasneem A.S
Tasneem A.S

R6

നാമുടമയായ ഈ മൂലത്തിൽ തിരുച്ചി എന്ന പേരിൽ അടുത്ത്
 അതിൽ കൂട്ടം ഭക്തികളും അടൽ പലതരം വിദ്യാർത്ഥികളും
 ഉൾപ്പെടെയും ഈ മൂലത്തിലും ഇന്നു പലവിധ
 വാഗ്ദാനം നിലവിലായി തിരുച്ചി അടൽ മൂലത്തിൽ പലിട്ടു
 മൂലം ഇന്നു മേൽപ്പറഞ്ഞ ഇന്നു മൂലത്തിൽ മൂലം
 വിദ്യാർത്ഥികളുടേയും മൂലത്തിൽ പലതരം വിദ്യാർത്ഥികൾ/വിദ്യാർത്ഥികൾ
 അടൽ പലതരം പലതരം "ഇന്നു മൂലത്തിൽ
 ഈ മൂലത്തിൽ തിരുച്ചി മേൽപ്പറഞ്ഞ പലതരം ഉൾപ്പെടെയും
 അടൽ, അടൽ തിരുച്ചി, അടൽ." ഇന്നു ഇന്നു പലതരം
 തിരുച്ചി മൂലത്തിൽ അടൽ തിരുച്ചി പലതരം തിരുച്ചി
 പലതരം തിരുച്ചി, തിരുച്ചി, തിരുച്ചി, തിരുച്ചി, തിരുച്ചി
 ഇന്നു പലതരം തിരുച്ചി, തിരുച്ചി, തിരുച്ചി, തിരുച്ചി, തിരുച്ചി
 hostel-ൽ മൂലം പലതരം, മേൽപ്പറഞ്ഞ തിരുച്ചി
 ഇന്നു പലതരം അടൽ അതിൽ ഈ Mobile Phone-ൽ
 record ചെയ്യുന്നു, തിരുച്ചി. ഇന്നു തിരുച്ചി
 അടൽ അടൽ പലതരം hostel-ൽ Kailas warrner
Gussanide student ന്റെ, Abin Krishna ന്റെ മൂലത്തിൽ
മൂലം മൂലം മൂലം മൂലം. അടൽ അടൽ മൂലം
 അടൽ മൂലത്തിൽ മൂലം മൂലം മൂലത്തിൽ പലതരം
 അടൽ അടൽ, അടൽ, മേൽപ്പറഞ്ഞ മൂലം മൂലം
 മൂലം, തിരുച്ചി, തിരുച്ചി, തിരുച്ചി, തിരുച്ചി, തിരുച്ചി
 അടൽ അടൽ അടൽ അടൽ അടൽ അടൽ
 മൂലം മൂലം മൂലം മൂലം മൂലം മൂലം
 Doctor മൂലം മൂലം മൂലം മൂലം മൂലം മൂലം
 ഇന്നു മൂലം മൂലം മൂലം മൂലം മൂലം മൂലം
 മൂലം മൂലം മൂലം മൂലം മൂലം മൂലം

08.03.18
 തിരുച്ചി

മൂലം മൂലം മൂലം
 Krishna: 2

From

Krishna Raj. R,
H: No: 19/27,
Relian Lilac Cottages,
CSEZ. (P.O) Kakkanaad,
Ernakulam.

6th Semester Student,
Computer Science,
S.C.T College of Eng:
Pappanam code.

Ph: 9524920684
9446290657

To
The Principal,
S.C.T. College of Eng:

Sir,

അമ്മേ ഡയററോടോട് S.C.T. Engineering College-ന്

6th Semester Computer Science വിദ്യാർത്ഥിയായ്.

ഇന്നലെ രാവിലെ (07.03.2018) എട്ടുമണി 11.30 മണിയോടുകൂടി
അമ്മേ പ്രിൻസിപ്പലിനോടു (പ്രിൻസിപ്പൽ ടീച്ചറിനോടൊത്ത്) എന്റെ ഡയററിയ്ക്ക്
വിദ്യാർത്ഥി ആയ ഞാൻ ഇപ്പോൾ ന്യൂനമൂല്യ സമ്പന്നൻ പ്രിൻസിപ്പൽ
പ്രിൻസിപ്പലിനോട് അമ്മേ "ഒന്നു college gate വന്നു വന്നോ" എന്ന്
എന്നു ചോദിച്ചിരുന്നു അമ്മേ അമ്മേ എന്ന്. അമ്മേ gate-ന്
എന്നിടത്തോടടുത്തു തന്നെ എന്റെ friend ന്റെ "ന്യൂന"
ലാബററിയ്ക്ക് Hostel-ന് (പ്രിൻസിപ്പൽ പ്രിൻസിപ്പലിനോടൊത്ത് ഡയററി)
ന്യൂനമൂല്യ വിദ്യാർത്ഥിയായെന്നു ന്യൂനമൂല്യ വന്നു വന്നു വന്നു വന്നു വന്നു വന്നു
പറഞ്ഞു. ന്യൂനമൂല്യ വിദ്യാർത്ഥിയായെന്നു അമ്മേ, എന്റെ college-ന്
Senior Student (automobile fourth year student) ന്യൂനമൂല്യ,
ന്യൂനമൂല്യ വിദ്യാർത്ഥിയായെന്നു Hostel-ന് എന്റെ എന്ന്. വിദ്യാർത്ഥി
ന്യൂനമൂല്യ ന്യൂനമൂല്യ എന്ന് ന്യൂനമൂല്യ, ന്യൂനമൂല്യ വിദ്യാർത്ഥിയായെന്നു
പ്രിൻസിപ്പൽ ന്യൂനമൂല്യ ന്യൂനമൂല്യ, ന്യൂനമൂല്യ ന്യൂനമൂല്യ
വന്നു. എന്റെ എന്ന് എന്റെ എന്ന് എന്റെ വന്നു വന്നു വന്നു
വന്നു. ന്യൂനമൂല്യ വിദ്യാർത്ഥിയായെന്നു എന്റെ വന്നു വന്നു വന്നു
വന്നു. ന്യൂനമൂല്യ വിദ്യാർത്ഥിയായെന്നു എന്റെ വന്നു വന്നു വന്നു

To
The Principal
SCT college of engineering
Pappanamcode

From
KRISHNA RAT.R
56 - COMPUTER SCIENCE
(237)

Sir,

(student data sheet)

സർ എനിക്ക് കോളേജ് നന്നായി പഠിക്കാൻ, നിന്നും
എനിക്ക് കോളേജ് രജിസ്ട്രേഷൻ പേപ്പർ നൽകാൻ അഭ്യർത്ഥിക്കുന്നു.
എനിക്ക് കോളേജ് Photo attached college record (പേപ്പർ)
അപേക്ഷ പേപ്പർ നൽകാൻ താമസം എടുക്കുന്നു.

1. Rahul Jagajeev s
2. Ameen

സാഹായികമായി നിങ്ങളുടെ അനുകൂല പ്രതികരണം Record-ൽ
കാണാൻ കഴിഞ്ഞിട്ടില്ല.

എന്നിടം

9/5/2018
By
KRISHNA RAT.R

To
THE PRINCIPAL
SCTCE

Date: 8th March 2018

FROM
TASNEEM A.S
3rd Computer Science
SCTCE

Subject: Complaint against Misbehaviour


~~Copy~~
8/3/18
Mr. B.L.

~~Sub~~
8/3/18
SONIYA B
HOD

Forwarded
to
Sagadalm

I, Tasneem A.S of 3rd CS, I am writing this letter to bring to your notice about my classmate, Krishna Raj who spread false and shaming rumours about me and Ajay Anil Sree of US. The rumours deeply affected me mentally and emotionally. Most of the students in my class started teasing me on believing these rumours. I would be obliged if you could take stringent actions against Krishna Raj for his behaviour.

Thank you.

Yours faithfully

Tasneem A.S, RB

To
THE PRINCIPAL
SCTCE

Date: 8th March 2018

FROM
TASNEEM A.S
3rd Computer Science
SCTCE

Subject: Complaint against Misbehaviour

~~Copy~~
8/3/18
for Pl.

~~Hand~~
8/3/18
Soniya B
HOD

Forwarded
by
Soniya B
HOD

I, Tasneem A.S of 3rd CS, I am writing this letter to bring to your notice about my classmate, Krishna Raj who spread false and shaming rumours about me and Ajay Anil Sree of US. The rumours deeply affected me mentally and emotionally. Most of the students in my class started teasing me on believing these rumours. I would be obliged if you could take stringent actions against Krishna Raj for his behaviour.

Thank You.

Yours faithfully



Tasneem A.S, R6
SCTCE

From

Krishna Raj. R,
H: No: 19/27,
Relian Lilac Cottages,
CSEZ. (P.O) Kakkannad,
Ernakulam.

6th Semester Student,
Computer Science,
S.C.T College of Eng:
Pappanamcode.

Ph: 9526920684
9446290657

To
The Principal,
S.C.T. College of Eng:

Sir,

അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക് S.C.T. Engineering College-ൽ

6th Semester Computer Science വിദ്യാർത്ഥിയായി.

ഇന്നലെ രാവിലെ (07.03.2018) ഏകദേശം 11.30 മണിയോടടുത്ത്
അന്തർ വിദ്യാർത്ഥി സഭ (ഇന്റർ സ്റ്റുഡൻ്റ് സൊസൈറ്റി) യുടെ ഹോസ്റ്റൽ
വിദ്വേഷ് യുടെ മുൻ മൂപ്പൻമാരുടെ സുരക്ഷിതത്വ സുരക്ഷിതത്വ പ്രദേശം
പുറംഭാഗത്തുള്ള അഞ്ച് "ഒന്നാം കോളേജ് ഗേറ്റ് വരും വരും"
എന്ന് പേരിട്ടിട്ടുള്ള അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക്. അന്തർ ഗേറ്റ്-ൽ
എത്തിയപ്പോൾ അഞ്ച് പണം യുടെ ഫ്രണ്ട് ഗ്രൂപ്പ് "സുരക്ഷിതത്വ"
യന്ത്രത്തിൽ Hostel-ൽ പ്രവേശനം അനുവദിക്കാൻ തടയുകയും
പുറംഭാഗത്തുള്ള വിദ്യാർത്ഥി സഭയ്ക്ക് അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക്
പണം. സുരക്ഷിതത്വ സുരക്ഷിതത്വ അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക്
Senior Student (automobile fourth year student) അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക്
അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക് Hostel-ൽ മുൻപിൽ എത്തി. അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക്
നിന്നും സുരക്ഷിതത്വ അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക്, അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക്
പ്രതിരോധി തടയുകയും അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക്, അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക്
തടയുക. എന്തിനാണ് അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക് അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക്
അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക് തടയുകയും അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക് അന്തർ വിദ്യാർത്ഥി സഭയ്ക്ക്

