Sub: SCT College of Engineering, Trivandrum – Staff pattern – Approved – Orders issued.

Ref: Decision No.73-03/2018 of the 73rd meeting of the BoG held on 25.01.2018

ORDER No.482-A1/2016/SCTE Dated: 20.02.2018

A sub Committee with the following members was constituted by the BoG for preparing staff patter and Special rules.

Principal	– Convener
Joint Secretary, Finance Dept.	– Member
Nominee from DTE	– Member
Prof.G Jacob -, Board Member	– Member
Prof.T.N Raman Pillai -, Board Member	– Member
Administrative Officer, SCTCE	– Member

The Committee submitted a detailed service rules and staff pattern for the employees of this institution. The report of the sub committee has been placed before the meeting of the BoG and the Board approved the special rules with some modification and referred the staff pattern to the sub committee to make necessary changes as per the Service rules and place it in the next meeting of BoG. Accordingly, a meeting of the Sub Committee has been convened and the staff pattern prepared by the committee has been placed before the 73rd meeting of the BoG and the

PRINCIPAL
Sree Chitra Thirunal
College of Engineering
Trivandrum - 18

BoG vide Decision read as above has approved the staff pattern and decided to abolish the post of Financial Assistant mentioned in the staff pattern

In the above circumstances, staff pattern of Sree Chitra Thirunal College of Engineering is approved a follows.

Teaching Faculty

Sl.No.	Category	No. of post	Scale of Pay
1	Principal	1	As per AICTE Scale of Pay
2	Professor	8	As per AICTE Scale of Pay.
3	Associate Professor	16	As per AICTE Scale of Pay.
4	Assistant Professor	74	As per AICTE Scale of Pay.

Dept.	Discipline	No. of Assistant Professor post	No. of Associate Professor post	No. of Professor post	Total Posts
Computer Science & Engineering	Computer Science & Engineering	10	2	1	13
Mechanical Engg.	Mechanical Engg	25	8	4	37
Electronics & Communication Engineering	Electronics & Communication Engineering	18	4	2	24
Biotechnology & Biochemical Engg.	Biotechnology & Biochemical Engg.	9	2	1	12
	Civil Engg.	3	0	0	3
	Electrical Engg.	3	0	0	3
Applied Science	Mathematics	4	0	0	4
	Physics	1	0	0	1
	Chemistry	1	0	0	1

PRINCIPAL
Sree Chitra Thirunal
College of Engineering
Trivandrum - 1

Non - Teaching staff (Technical)

Sl. No	Category	No. of post	Scale of Pay	Department/Trade		
1	Workshop Supdt.	1	42500 -87000	Mechanical Engg. Department		
2	Instructor-Grade I	1	39500 – 83000	Mechanical Engg. Department		
3	Instructor - Grade II	4	29200 – 62400	No. of post	Dept.	
				1	Central Computing Facility	
				1	CS Dept.	
				1	ME Dept.	
				1	BT Dept.	
4	Lab Instructor	1	26500 – 56700	BT Department		
5	Tradesman		19000 – 43600	No. of post	Trade	
				1	Automobile	
				3	Machinist	
				3	Turner	
				2	Fitter	
				1	Smithy	
				1	Foundry	
				2	Instrument Mechanic	
				1	Diesel Mechanic	
				1	Welding	
				1	Sheet Metal	
				1	Electrical	
				1	Carpentry	
				6	FCF	
				3	CSF	
6	Electrician	1	19000 - 43600			

Note: Category of Trade Instructor Grade II is promotion by upgradation from the post of Tradesman. Trade Instructor Senior Grade and Grade I are promotion by upgradation from the post of Trade Instructor Grade II. The ratio for promotion is 1:1:3.

PRINCIPAL
Sree Chitra Thirunal
College of Engineering
Trivandrum - 18

Ministerial staff

Sl No	Category	No. of post	Scale of Pay	Remarks
1	Administrative Officer	1	As in Govt.	An officer not below the rank of Under Secretary on deputation from the Administrative Secretariat
2	Junior Superintendent	2	30700 - 65400	
3	Head Accountant	1	27800 -59400	
4	Senior Clerk	1	25200 -54000	
5	Clerk	2	19000 - 43600	
6	Confidential Assistant	1	20000 - 45800	
7	Clerical Assistant	1	17000 -37500	
8	Driver – grade II	5	18000 - 41500	
9	Bus Cleaner	2	16500 -35700	
10	Office Attendant	5	16500 -35700	
11	Lab Attender	1	17500 -39500	
12	PT Sweeper	6	9340 -14800	

Note: Category of Driver Senior Grade and Driver Grade I are ratio promotions as in Govt. Service.

Library staff

Sl No	Category	No. of post	Scale of Pay
1	Librarian - Grade II	1	35700 -75600
2	Librarian - Grade III	2	30700 -65400
3	Librarian - Grade IV	2	22200 -48000

Dr.S.H Anilkumar
PRINCIPAL i/c

To

Administrative Officer
SF/OC

PRINCIPAL
Sree Chitra Thirunai
College of Engineeri
Trivandrum